

INTERACTIVE RATES & BENEFITS GUIDE

GET STARTED





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CONTENTS

Welcome to Fedhealth >

Unique and additional benefits paid from Risk >

maxiFED plans >

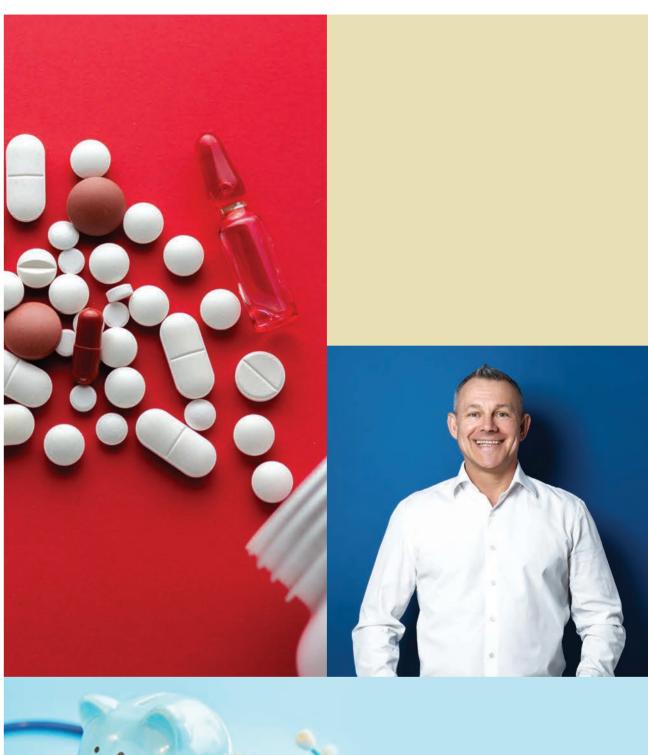
In-hospital benefit overview Chronic benefit overview Screening benefit overview Cancer cover overview Maternity and childhood benefit overview Mental health benefit overview Day-to-day benefit overview Threshold benefit overview How much will I pay?

Programmes and wellness initiatives >

Contribution and benefit tables >

maxiFED contributions maxiFED rate calculations

Contact details >







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WELCOME TO FEDHEALTH

UNIQUE BENEFITS PAID FROM RISK

MAXIFED PLANS

PROGRAMMES AND WELLNESS INITIATIVES

Comprehensive cover. Complete peace of mind.



Generous in-hospital, chronic, screening and day-to-day benefits



Don't pay for certain benefits until you need them with our 30-day upgrade policy



until you need them with our **30-day upgrade policy**

Our maxima EXEC and maxima PLUS options give members the peace of mind that most of their healthcare needs will be met. This range leaves nothing to chance, with ample in-hospital, chronic, screening and day-to-day cover covered by the Risk benefit, as well as value-added additional benefits. In addition, it also features a Medical Savings Account for day-to-day expenses and a Threshold benefit. maxima PLUS also has an Out-of-Hospital Expenses Benefit (OHEB).

CLICK HERE for more detail on the maxiFED benefits and what they offer members.

Boasting an 84-year track record, Fedhealth Medical Scheme has a solvency rate of 43.43% (as at 31 December 2021), and a Global Credit Rating of AA-, retained for 14 consecutive years.

Our financial health and expertise aside, it's our philosophy of being run 'by members for members' that helps us really put our members first in everything we do.

Fedhealth pays more benefits from Risk than other schemes, to help our members' day-to-day savings last longer. Some of these valuable benefits include unlimited network GP visits, as well as seven days' take-home medication following a hospital stay, and trauma treatment at a casualty ward whether you're admitted to hospital or not.

Our maxiFED range, consisting of maxima EXEC and maxima PLUS, gives comprehensive cover that affords members total peace of mind. These options are structured to provide generous in-hospital, screening and chronic cover, and day-to-day cover, through a Medical Savings Account (MSA), a Threshold benefit and an Out-of-Hospital Expenses Benefit (OHEB) (the latter on maxima PLUS only).



CONTRIBUTIONS **& BENEFIT TABLES**









MAXIFED PLANS

PROGRAMMES AND WELLNESS INITIATIVES

Unique benefits paid from Risk

Take a look at our unique benefits paid from Risk (and not the member's day-to-day benefit) to save the member money:



Upgrades to higher options any time of year

Life happens, right? So whether you are diagnosed with a serious illness, get married or discover that a baby is on the way, Fedhealth will let you upgrade to a higher option that better suits your needs within 30 days of your diagnosis or circumstances changing.

Unlimited network doctor's visits

On Fedhealth, members can see their GP as often as they need on most options, by either visiting any network GP or a nominated network GP (depending on the option).

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| | <u> </u> | |

Post-hospitalisation treatment for up to 30 days after discharge from hospital

This means that following a hospital stay, your treatment like physiotherapy, x-rays or pathology is covered by Fedhealth, and not your day-to-day benefit or your own pocket. Excludes follow-up consultations with GPs or specialists.



Take-home medication

Fedhealth pays for seven days of take-home medication when you're discharged from hospital. The medication must however be dispensed by the hospital, and must reflect on the original hospital account.



Specialised radiology

Fedhealth covers specialised radiology such as MRI and CT scans from Risk, whether it's performed in- or out-of-hospital. A co-payment applies to non-PMB MRI/CT scans on all options except maxima PLUS.



Female contraception

Oral, patches, certain injectables, contraceptive rings as well as IUDs that include the Mirena® are paid for by Fedhealth. It must, however, be prescribed by a GP or gynaecologist and is not applicable to pills prescribed for acne.



In-hospital dentistry for children under 7

We pay for dentistry performed in-hospital for children up to the age of 7. The hospital account and anaesthetist costs are paid from the in-hospital benefit while the dentist's account comes from day-to-day benefits.



Child rates for financially dependent children On Fedhealth, you pay child rates for children who still depend on you financially, are unmarried and don't earn more than the maximum social pension up to 27 years of age.





CONTRIBUTIONS **& BENEFIT TABLES**



Trauma treatment at a casualty ward

On Fedhealth, injuries that require medical treatment like stitches or the setting of a fractured bone, are covered whether you're admitted to hospital or not. Authorisation must be obtained within 48 hours and a co-payment of R750 per visit for non-PMBs applies to all options except maxima PLUS.





MAXIFED **PLANS**

maxiFED plans

The maxiFED range, featuring maxima EXEC and maxima PLUS, offers comprehensive medical cover for complete peace of mind.

These options are structured to provide generous in-hospital, screening and chronic cover, as well as day-to-day cover, through Fedhealth Savings, a Threshold benefit and an Out-of-Hospital Expenses Benefit (OHEB) (the latter on maxima PLUS only).

Let's take a look:

| In-hospital benefit overview | > | More info I Benefit table |
|--|---|---------------------------|
| Chronic benefit overview | > | More info Benefit table |
| Screening benefit overview | > | More info Benefit table |
| Cancer cover overview | > | More info Benefit table |
| Maternity and childhood benefit overview | > | More info Benefit table |
| Mental Health benefit overview | > | More info I Benefit table |
| Day-to-day benefits | > | More info I Benefit table |
| Threshold benefit | > | More info Benefit table |





CONTRIBUTIONS **& BENEFIT TABLES**





How much will I pay? >





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| Maternity and childhood benefit overview | > |
| Mental Health benefit overview | > |
| Day-to-day benefits | > |
| Threshold benefit | > |

UNLIMITED PRIVATE HOSPITAL COVER





CONTRIBUTIONS **& BENEFIT TABLES**





270 hospital-based PMB conditions DSPs, formularies and referrals may apply to avoid co-pays.







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| Cancer cover overview | > | More info |
| Maternity and childhood benefit overview | > | More info |
| Mental Health benefit overview | > | More info |
| Day-to-day benefits | > | More info |
| Threshold benefit | > | More info |

In-hospital benefit

All Fedhealth options have an unlimited in-hospital benefit. Pre-authorisation must be obtained for all planned hospital admissions. For emergencies, authorisation must be obtained within two working days after going to hospital.

- The in-hospital benefit covers hospital costs and accounts from doctors, specialists e.g. the anaesthetist and the X-ray department.
- It also covers selected procedures in day wards, day clinics and doctor's rooms. Members must use facilities on the Fedhealth Day Surgery Network.

Cover for hospital admissions

- The hospital account is covered from the in-hospital benefit.
- Specialists and GPs on the Fedhealth network are covered in full. Specialists and GPs not on the Fedhealth network are covered up to the Fedhealth Rate.
- Referral by a medical practitioner and pre-authorisation is required for physiotherapy, covered up to the Fedhealth Rate.

Prescribed Minimum Benefits (PMBs) PMBs are a basic level of cover for a defined set of conditions.

By law, all medical schemes are required to cover the treatment of 270 hospital-based conditions and 27 chronic conditions, i.e. the Chronic Disease List (CDL), in full without co-payment or deductibles, as well as any emergency treatment and certain out-of-hospital treatment.

This means that all schemes must provide PMB level of care at cost for these conditions. In order for members to get funding in full, schemes are allowed to require members to use Designated Service Providers (DSPs) and apply formularies and managed care protocols.

I Benefit table

Please note: Qualification for reimbursement as a PMB is not based solely on the diagnosis (condition), but also on the treatment provided (level of care). So although a member's condition may be a PMB condition, the Scheme would only be obliged to fund it in full if the treatment provided was considered PMB level of care.



CONTRIBUTIONS & BENEFIT TABLES

CONTACT DETAILS



• Fedhealth uses network specialists, network GPs and network hospitals for the provision of PMBs. Members must use a Fedhealth Network Specialist and a nominated network GP in order for the cost to be refunded in full.

• Should you not use these DSPs for PMB treatment, the Scheme will reimburse treatment at the non-network rate.

• Co-payments are applicable to the voluntary use of non-DSPs. Referral must be obtained from a Fedhealth Network GP for consultations with Fedhealth Network Specialists. If referral is not obtained, there will be a co-payment on specialist claims paid from the Risk benefit. Co-payments are option dependent.

Co-payments on certain procedures For some treatments and procedures, members must pay an amount out of their own pocket. Co-payments apply to the hospital account and/or certain procedures, depending on the option.

What qualifies as an emergency?

An emergency is when the condition is unexpected and requires immediate treatment. This means that if there is no immediate treatment, the condition might result in lasting damage to organs, limbs or other body parts, or even death.

How much will I pay? >



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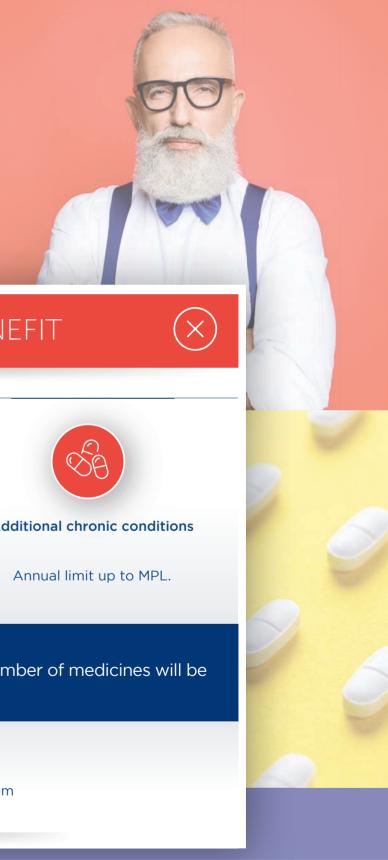
Let's take a look:

| In-hospital benefit overview | > | |
|--|---------------|---|
| | | CHRONIC MEDICATION BENE |
| Chronic benefit overview | > | This benefit covers: |
| Screening benefit overview | > | |
| Cancer cover overview | > | 27 Prescribed Minimum Benefit conditions Paid from formulary. Preferred Covered in full if preferred provider |
| Maternity and childhood benefit overview | \rightarrow | provider must be used. and medicine on formulary are used. A |
| Mental Health benefit overview | > | Medicine Price List (MPL) MPL is a reference price list that is set at a level to ensure that a numb available without any co-payment. |
| Day-to-day benefits | > | Obtaining chronic medicine |
| Threshold benefit | > | Members must obtain chronic medicines from the preferred providers. |



CONTRIBUTIONS **& BENEFIT TABLES**









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Let's take a look:

| In-hospital benefit overview | > | More info 1 | Chronic medicine benefit Prescribed Minimum Benefit (PMB) The M |
|--|---|---------------|--|
| Chronic benefit overview | > | More info K | conditionsMedicalBoth options have a benefit for the 27 chronicthe limitconditions on the PMB Chronic Disease Lista refere(CDL). The benefit covers medication for theagainst |
| Screening benefit overview | > | More info 1 | list of CDL conditions paid from a formulary and must be obtained from a Preferred Provider. Chronic Disease Benefit This benefit covers the conditions on the CDL. |
| Cancer cover overview | > | More info 1 | These options cover additional conditions.Obtain• Must• MustChronic Disease Listthe plConditions on the CDL are covered in full,25%/ |
| Maternity and childhood benefit overview | > | More info 1 | provided members use the Scheme's Preferred Providers as well as medicine on the formulary applicable to their option. If the medicine on the formulary is not used, the member will have to pay a 40% co-payment on the cost of the medicine. |
| Mental Health benefit overview | > | More info 1 | Medication for additional chronic conditions Certain options cover medicine for additional |
| Day-to-day benefits | > | More info 1 | chronic conditions. The medicine for these conditions is paid from an annual limit and will be covered in full up to the Medicine Price List rate. |
| Threshold benefit | > | More info 1 E | Benefit table |



CONTRIBUTIONS & BENEFIT TABLES

CONTACT DETAILS



edicine Price List (MPL)

tion will be covered at the MPL rate up to its as specified on the chosen option. MPL is ence price list that benchmarks each product generically similar products. It does not the member's choice, but limits the amount neme will refund for each product. The MPL ce price is set at a level to ensure that a number licines will be available without any co-payment.

ning chronic medicine

use Preferred Providers or pay a co-payment if harmacy charges a dispensing fee in excess of R27.50, or the agreed courier pharmacy rate. rred Providers are Clicks, Dis-Chem, Medirite he following courier pharmacies: Clicks Direct cines, Dis-Chem Direct, Medirite Courier macy and Pharmacy Direct.

low much will I pay? >



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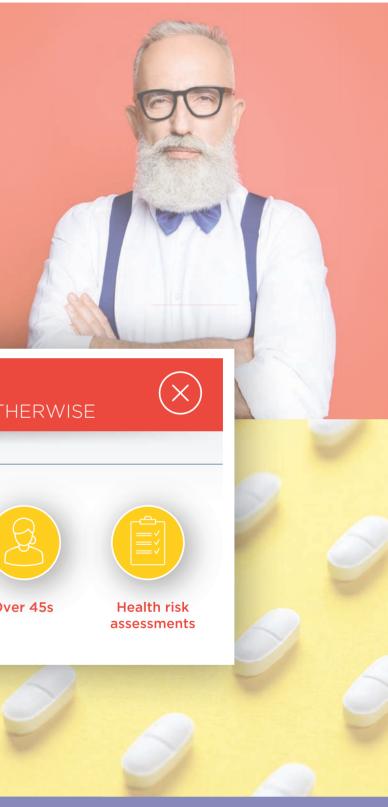
Let's take a look:

| In-hospital benefit overview | > | More info 1 Benefit table | | | | |
|--|---|---|-----------------|----------------------|-------------------|------|
| Chronic benefit overview | > | SCREENING BENEFIT ALL FEDHEALTH OPTIONS, UNLESS SPECIFIED OT | | | | |
| Screening benefit overview | > | | TH | nis benefit cove | ers screenings | for: |
| Cancer cover overview | > | 8 | 8 | B | | |
| Maternity and childhood benefit overview | > | Women's health | Men's health | Children's health | Cardiac health | Ove |
| Mental Health benefit overview | > | More info 1 Bene | efit table | | * | |
| Day-to-day benefits | > | More info 1 Bene | efit table | Je | | |
| Threshold benefit | > | More info 1 Bene | efit table | | | Но |



CONTRIBUTIONS **& BENEFIT TABLES**





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MAXIFED **PLANS**

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| Screening benefit overview | > | More info |
| Cancer cover overview | > | More info |
| Maternity and childhood benefit overview | > | More info |
| Mental Health benefit overview | > | More info |
| Day-to-day benefits | > | More info |
| Threshold benefit | > | More info |

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| Screening benefit | | |
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| acked with screenings for every life stag ay-to-day benefit by paying more from | | |
| ardiac, as well as general health (like an | annual flu vaccine). This benef | it covers the tests and assessments |
| one to help members either prevent illn | ess or address specific condition | ons they may already have. |
| Women's Health | | |
| Cervical cancer screening (Pap smear) | Women; ages 21 to 65 | 1 every 3 years |
| Men's Health | | |
| Prostate Specific Antigen (PSA) | Men; ages 45 to 69 | 1 every year |
| Children's Health | | |
| Immunisation Programme (as per State EPI) | Birth to 12 years | Various |
| HPV vaccine | Girl beneficiaries aged 9 to 14 years old | 2 doses per lifetime |
| Optical Screening (tariff code 11001) | All lives, ages 5 to 8 | 1 per lifetime |
| Cardiac Health | | |
| Cholesterol screening (full lipogram) | All lives; aged 20 and older | 1 every 5 years |
| Over 45's | | |
| Breast cancer screening with mammography | All lives; aged 45 and older | 1 every 2 years |
| Colorectal cancer screening (faecal occult blood test) | All lives; ages 50 to 75 | 1 every year |
| Pneumococcal vaccination | All lives; aged 65 and older | 1 per lifetime |
| General | | |
| Flu vaccination | All lives | 1 every year |
| HIV finger prick test | All lives | 1 every year |
| Health risk assessments | | |
| Wellness screening (BMI, blood pressure, finger prick cholesterol & glucose tests) | All lives | 1 every year |
| Preventative screening (waist-to-hip ratio, body fat %, | All lives | 1 every year |



CONTRIBUTIONS **& BENEFIT TABLES**





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These options are structured to provide generous in-hospital, screening an Fedhealth Savings, a Threshold benefit and an Out-of-Hospital Expenses E

ONCOLOGY BENEFIT

Upon cancer diagnosis, members must register on the:

Fedhealth Oncology Programme

NB: Members can upgrade to a higher option within 30 days of cancer diagnosis.

This benefit covers:

Let's take a look:

| In-hospital benefit overview | > |
|--|---|
| Chronic benefit overview | > |
| Screening benefit overview | > |
| Cancer cover overview | > |
| Maternity and childhood benefit overview | > |
| Mental Health benefit overview | > |
| Day-to-day benefits | > |
| Threshold benefit | > |







Oncology treatment ICON is the oncology Preferred Provider on these options, and the DSP on maxima **EXEC** out of limits.

Chemotherapy and related treatment

Radiotherapy



Pathology









Stoma therapy



Terminal care

Paid from terminal

care benefit up to annual limit per family.



Post-active treatment



CONTRIBUTIONS & BENEFIT TABLES







Consultations and visits



Surgery and hospitalisation Paid from in-hospital benefit.



Alignd benefit for palliative care





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|--|---|-------------|
| Chronic benefit overview | > | More info 1 |
| Screening benefit overview | > | More info 1 |
| Cancer cover overview | > | More info |
| Maternity and childhood benefit overview | > | More info 1 |
| Mental Health benefit overview | > | More info 1 |
| Day-to-day benefits | > | More info 1 |
| Threshold benefit | > | More info 1 |



- Fedhealth Oncology Programme
- Fedhealth members diagnosed with cancer must register on the Fedhealth Oncology Programme.
- All members can change to a higher option within 30 days of a life-changing diagnosis like cancer to ensure they receive the required oncology treatment.
- Proposed treatment plan must be submitted so the oncology team can approve the appropriate therapy.
- The oncology benefit can be accessed by obtaining pre-authorisation from the Fedhealth Oncology Programme team, a team of highly skilled healthcare professionals supported by oncologists and haematologists from the private, public and academic sectors.

Independent Clinical Oncology Network (ICON) The Scheme has contracted with ICON, a network of oncologists that includes 75% of all practicing oncologists in South Africa.

Chemotherapy and associated medicine Chemotherapy and medicine directly associated with the treatment of cancer will be paid from the oncology benefit, provided a valid authorisation has been obtained.

Radiotherapy

Radiotherapy will be paid from the oncology benefit, provided a valid authorisation has been obtained.

- Oncologist consultations and hospital visits
- Paid from the oncology benefit while the member has an active chemotherapy or radiotherapy authorisation. Prior to starting treatment, consults are paid from Savings.
- Hospital visits are pre-authorised at the same time as the authorisation for chemotherapy or radiation. Number of visits authorised and the period for which these visits are authorised will be detailed.

Pathology

Oncology-related pathology claims are paid from the oncology benefit while the member is receiving chemo or radiotherapy treatment, provided that the member has a valid authorisation. A list of appropriate pathology codes has been defined and these claims are automatically paid from the oncology benefit.

Radiology - general

Claims are paid from the oncology benefit while the member is receiving treatment (chemotherapy or radiotherapy), provided that the member has a valid authorisation. A list of appropriate radiology codes has been defined and these claims are automatically paid from the oncology benefit.

maxima EXEC.

PET scans PET scans are limited to two per family per annum restricted to staging of malignant tumours. PET scans are paid from the oncology benefit.

Centre

Stoma therapy not required.

Alignd

Terminal care and private nursing



CONTACT DETAILS



Radiology - specialised

Specialised radiology (e.g. CT scans, MRIs, angiography, radioisotopes) requires a separate pre-authorisation and is paid from Risk. These pre-authorisations must be obtained from the Hospital Authorisation Centre. A co-payment for non-PMB MRI/CT scans applies on

Surgery and hospitalisation

Claims for surgery and hospitalisation will be paid from the in-hospital benefit, provided that the member obtains a valid authorisation from the Hospital Authorisation

Stoma therapy will be paid from Risk. Pre-authorisation

Fedhealth has partnered with Alignd to offer members with serious illnesses. like advanced cancer, extra care, The benefit covers an initial consultation with a palliative care trained doctor to assess their needs holistically. Counselling for the member and their family is included, as is putting in place an advance healthcare plan or living will. Three follow-up doctor consultations, and two followup social worker consultations per year are also covered.

• Accommodation in a hospice or terminal care facility will be covered from the Terminal Care Benefit up to R34 500 per family per year.

• Pre-authorisation must be obtained from the Hospital Authorisation Centre.

• Private nursing will be paid from the Alternatives to Hospitalisation benefit, where available.

Post-active treatment

• Post-active refers to the time when the member actually had last active treatment (e.g. hormone therapy, chemotherapy or radiotherapy).

• "For life" means that the member will remain on the oncology programme as long as the cancer is in remission.

• Whilst in remission, a list of consultation, radiology and pathology codes has been defined and claims are automatically paid for life from the oncology benefit. Should the condition regress, the active treatment benefit will be reinstated upon submission of a new treatment plan.



MAXIFED **PLANS**

MATERNITY & CHILDHOOD BENEFIT

This benefit covers: maxiFED plans PREGNANCY AND BIRTH The maxiFED range, featuring maxima EXEC and maxima cover for complete peace of mind. These options are structured to provide generous in-hospital, screening and Fedhealth Savings, a Threshold benefit and an Out-of-Hospital Expenses B 2D antenatal scans Ante- and postnatal **Antenatal classes** consultations with a Let's take a look: midwife, network GP or gynaecologist In-hospital benefit overview Chronic benefit overview **Fedhealth Baby** Private ward cover Doula Programme for delivery (birthing coach) Screening benefit overview **CHILDHOOD** Cancer cover overview Maternity and childhood benefit overview Paed-IQ telephonic **Paediatric consultations** Infant hearing advice line without GP referral screening Mental Health benefit overview **(D**) Day-to-day benefits **Optical screening** Only pay for 3 children Trauma treatment in a Threshold benefit for children aged 5 casualty ward to 8 years **FEDHEALTH** Create your aid.

APPLIANCES Breast pumps and nebulisers covered from Savings (NAPPI code required).

CONTRIBUTIONS & BENEFIT TABLES









Amniocentesis



Midwife consultations in- and out-of-hospital



Childhood immunisations



Child rates for financially dependent children up to age 27





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Let's take a look:

| In-hospital benefit overview | > | More info 1 | Fedhealth provides rich maternity benefits across the maxi FED option range, so that parents-to-be can focus on the joy of their pregnancy journey. |
|--|---|-------------|---|
| Chronic benefit overview | > | More info 1 | Some of Fedhealth's maternity and childhood benefits (option dependent): Maternity benefits • Two x 2D antenatal scans |
| Screening benefit overview | > | More info 1 | Twelve ante- and postnatal consultations with a midwife, network GP or gynaecologist Antenatal classes up to R1 160 Amniocentesis |
| Cancer cover overview | > | More info 1 | Fedhealth Baby Programme – a free programme for all expecting beneficiaries offering support, advice and a free Fedhealth baby bag filled with items for baby Private ward cover (when available) for delivery |
| Maternity and childhood benefit overview | > | More info K | Doula benefit - R3 000 per delivery for a doula (birthing coach) to assist mom during natural childbirth Postnatal midwifery benefit - four consultations |
| Mental Health benefit overview | > | More info 1 | per delivery with a midwife in- and out-of-hospital Great childhood benefits Paed-IQ - free access to a 24/7 paediatric telephonic advice line |
| Day-to-day benefits | > | More info 1 | Paediatric consultations – without referral from a GP Infant hearing screening benefit – one test from birth up to the age of eight weeks with an audiologist up to the Fedhealth Rate |
| Threshold benefit | > | More info 1 | |



- 2 doses per lifetime • Optical screening for children aged 5 to 8 years -1 per lifetime • Trauma treatment in a casualty ward - we cover emergency treatment, like stitches, in a casualty

- co-payment of R750 applies to non-PMBs • Childhood illness specialised drug benefit up to 18 years old
- Child rates up to the age of 27 financially dependent children up to 27 are covered under child rates, provided they don't earn more than the maximum social pension
- Only pay for three children we cover fourth and subsequent children for free

Appliances



CONTRIBUTIONS **& BENEFIT TABLES**

CONTACT DETAILS



- HPV vaccine for girl beneficiaries aged 9 to 14 years,
- ward, whether the member is admitted to hospital
- or not. Authorisation must be obtained and a

We pay for breast pumps and nebulisers from the member's Savings provided they have a NAPPI code. This will accumulate to Threshold up to the appliances, external accessories and orthotics limit.



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| In-hospital benefit overview | > | ME | ENTAL HEALTH | COVE |
|--|---|--|--|--|
| Chronic benefit overview | > | | This benefit cove | rs: |
| Screening benefit overview | > | | | |
| Cancer cover overview | > | Mental Health Chronic medi Resource Hub | cation Ambulatory care plans | In-hospital c |
| Maternity and childhood benefit overview | > | | Manages diagnoses out-of-hospital. Paid from Scheme limits if Fedhealth Network providers are used, then from Risk. | PMB condition Up to 21 day in-hospital C to 15 psycho sessions out-of-hospi |
| Mental Health benefit overview | > | | PMB conditions: Up to 21 days in-hospital OR up | out-or-nospi |
| Day-to-day benefits | > | | to 15 psychotherapy sessions out-of-hospital. | |
| Threshold benefit | > | NB: Doctor must obtain authori | : Hospital admissions for r sation first 🖌 Fedhealth N | |



CONTRIBUTIONS & BENEFIT TABLES

CONTACT DETAILS

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cover

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pital.



Mental Health Programme

Qualifying members with mental health conditions e.g. bipolar mood disorder.

th Specialists covered in full





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| Screening benefit overview | > | More info 1 |
| Cancer cover overview | > | More info 1 |
| Maternity and childhood benefit overview | > | More info 1 |
| Mental Health benefit overview | > | More info |
| Day-to-day benefits | > | More info 1 |
| Threshold benefit | > | More info 1 |

Mental health benefit

Fedhealth supports members with mental health conditions by making the following benefits available to members:

Mental Health Resource Hub

The Mental Health Resource Hub provides credible mental health information and support channels. It's available via the Fedhealth Family Room or members should the healthcare professional charge more. can visit www.medscheme.com/mental-wellnessresource-hub/

Chronic Benefit

• Funding of chronic medicine for non-PMB mental health conditions is limited to a diagnosis list and chronic limits: refer to benefit tables for more information.

Ambulatory Care Plans

- A care plan is a list of the type and number of services that's likely to be needed for management Panda makes mental health benefits and support of a diagnosis in an out-of-hospital setting.
- Fedhealth covers these costs from the member's available Scheme limits, subject to the use of the Fedhealth Network Providers. Once the member's Scheme limits are used up, further services, as listed in their care plan, will continue to be paid from Risk. To ensure payment from the correct benefit, the member must make sure that every claim sent has an ICD-10 code reflected on it.
- The PMBs allow for a combined benefit of up to 21 days in-hospital or up to 15 out-of-hospital psychotherapy sessions for major affective disorders. These out-of-hospital psychotherapy sessions are made available as part of the member's care plan on request from their treating healthcare provider.

In-hospital Benefits

As above, the PMBs allow for a combined benefit of up to 21 days in-hospital or up to 15 out-of-hospital psychotherapy sessions for major affective disorders. Admission into a facility for a mental health diagnosis requires authorisation.



benefits.

CONTRIBUTIONS **& BENEFIT TABLES**

CONTACT DETAILS



Factors to consider before an admission: Is the member's doctor on the Fedhealth Network? All Scheme options have a GP and specialist network applicable. Should the member choose not to use network providers, the Scheme will only refund treatment up to the Fedhealth Rate for non-network GPs and specialists. The member will have a shortfall

Mental Health Programme

• Fedhealth's Mental Health Programme is available to all qualifying members who've been diagnosed with mental health conditions, including depression and bipolar mood disorder.

• The programme uses innovative solutions for member empowerment and education with the support of a dedicated Care Manager.

Panda Mental Health Support App

available through the Fedhealth Member App. • Fedhealth members have FREE access to all aspects of the Panda Bamboo Forest; videos and exercises; training; reading materials; and live virtual group sessions.

 Individual virtual consultations with registered counselors are subject to standard scheme



MAXIFED **PLANS**

PROGRAMMES AND WELLNESS INITIATIVES

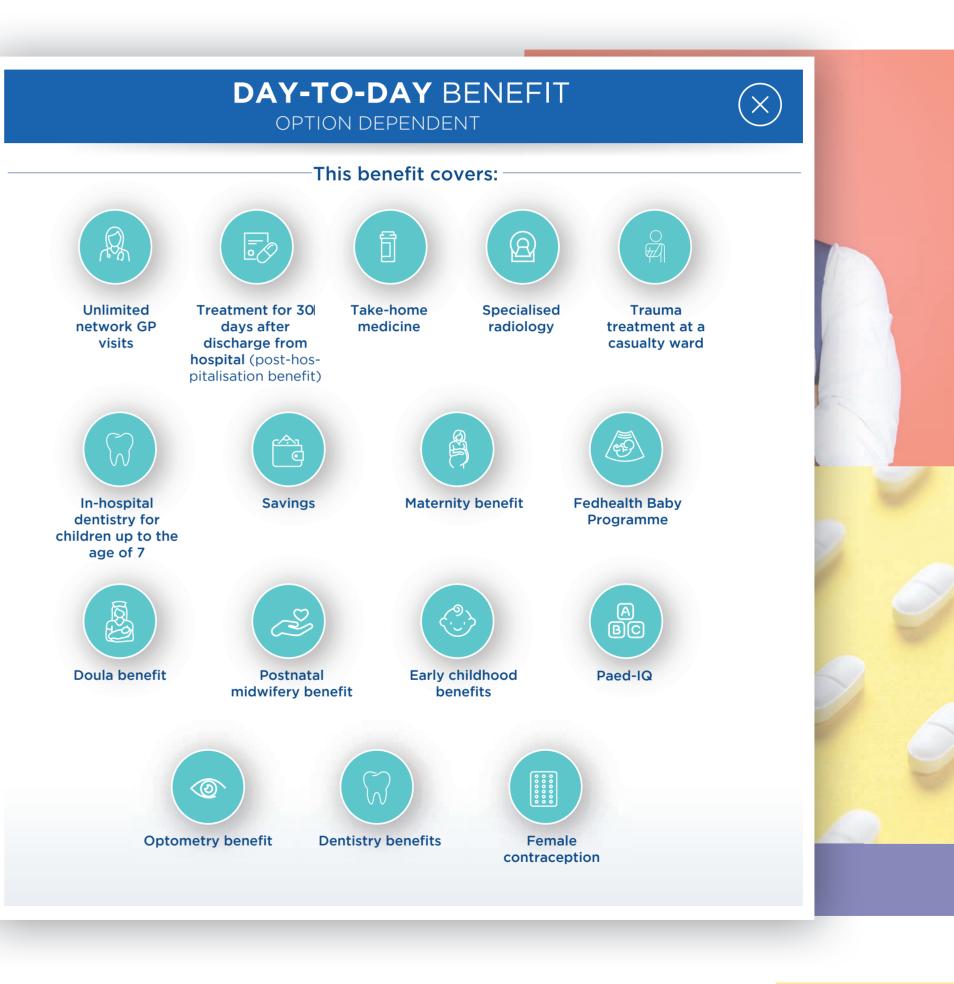
maxiFED plans

The maxiFED range, featuring maxima EXEC and maxima cover for complete peace of mind.

These options are structured to provide generous in-hospital, screening and Fedhealth Savings, a Threshold benefit and an Out-of-Hospital Expenses B

Let's take a look:

| In-hospital benefit overview | > |
|--|---|
| Chronic benefit overview | > |
| Screening benefit overview | > |
| Cancer cover overview | > |
| Maternity and childhood benefit overview | > |
| Mental Health benefit overview | > |
| Day-to-day benefits | > |
| Threshold benefit | > |





CONTRIBUTIONS & BENEFIT TABLES





MAXIFED **PLANS**

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Let's take a look:

| In-hospital benefit over |
|---------------------------|
| Chronic benefit overvie |
| Screening benefit overv |
| Cancer cover overview |
| Maternity and childhood k |
| Mental Health benefit o |
| Day-to-day benefits |
| Threshold benefit |



Day-to-day benefits

Unlimited network GP visits

- Unlimited consultations at a Fedhealth Network GP once savings is depleted on maxima EXEC.
- Unlimited GP consultations at a Fedhealth Network GP once OHEB has been depleted on maxima PLUS.

Treatment for 30 days after discharge from hospital (post-hospitalisation benefit)

We pay for follow-up treatment that may be required after a hospital event for up to 30 days after the date of discharge. This treatment includes physiotherapy, x-rays and pathology, but does not cover follow-up consultations with specialists or GPs.

Take-home medicine

We pay for seven days of take-home medicine when the member is discharged from hospital. The medicine can either be dispensed by the hospital and reflect on the original hospital account or be dispensed by a pharmacy on the same day as the member is discharged from hospital.

Specialised radiology

MRI/ CT scans are covered whether they're performed in- or out-of-hospital.

- maxima EXEC Unlimited at Fedhealth Rate. First R2 630 for each non-PMB MRI/ CT scan for member's own account.
- maxima PLUS Unlimited at Fedhealth Rate. no co-payment applies on this option.

Frauma treatment at a casualty ward Emergency treatment, like stitches, at a casualty ward whether the member is admitted to hospital or not (unlimited up to the Fedhealth Rate). Authorisation must be obtained in 48 hours. Co-payment of R750 per visit for non-PMBs applies on maxima EXEC.

In-hospital dentistry for children up to the age of 7 The hospital account and anaesthetist costs are paid from the in-hospital benefit while the dentist's account comes from day-to-day benefits.

Medical Savings Account

The Savings Account pays for day-to-day expenses first (from the beginning of the year) and pays expenses up to the actual cost. In some cases, if the member has money available in their Savings Account, they can use this to pay co-payments. However, a co-payment for a Prescribed Minimum Benefit (PMB) condition cannot be paid from the Savings Account. The Savings Account works differently to other benefits in that the member carries any remaining amount over to the next year.

Maternity benefit

This benefit covers two x 2D scans, antenatal classes up to R1 160, twelve ante- and/ or postnatal consultations with a midwife, network GP or gynaecologist, amniocentesis. Thereafter, paid from Savings and OHEB (maxima PLUS).

Fedhealth Baby Programme

We offer a free maternity programme for pregnant members and beneficiaries offering support, advice and a handy baby bag.

Doula benefit

We pay up to R3 000 per delivery for a Doula (a labour coach during natural childbirth).

Postnatal midwifery benefit

We pay for four consultations per pregnancy with a midwife. This benefit applies to consultations both in- and out-of-hospital.

- One consultation per beneficiary with a network paediatrician up to 24 months of age. No GP referral required.
- 2. Infant hearing screening benefit We pay for a screening test including the consultation from birth up to the age of 8 weeks with an audiologist. This benefit is covered up to the Fedhealth Rate.

CONTRIBUTIONS **& BENEFIT TABLES**

CONTACT DETAILS



Early childhood benefits

- 1. Paediatric consultations

Paed-IQ advice line

- Paed-IQ is a 24/7 telephone advisory service available to all parents with children under the age of 14 years. This service aims to support and advise parents on any healthcare related childcare issues.
- Call 0860 444 128 to access this great service.

Female contraception

Female contraception like oral, patches, contraceptive rings, certain injectables, and IUDs that include Mirena® is paid from Risk. Must be prescribed by a GP or gynaecologist; not applicable to pills prescribed for acne.



MAXIFED **PLANS**

PROGRAMMES AND WELLNESS INITIATIVES

maxiFED plans

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Let's take a look:

| In-hospital benefit overview | > | More info B | enefit table |
|--|---|---------------|--|
| Chronic benefit overview | > | More info B | enefit table |
| Screening benefit overview | > | More info B | enefit table |
| Cancer cover overview | > | More info B | enefit table |
| Maternity and childhood benefit overview | > | More info 1 | Threshold benefit |
| Mental Health benefit overview | > | More info 1 | The Threshold benefit pays for certain day-to-day expenses on have accumulated up to the required level. The Threshold level accumulation of claims paid from the member's day-to-day ben |
| Day-to-day benefits | > | More info 1 | the year at the Fedhealth Rate. Certain benefit limits do not acc Where limits do accumulate, expenses will only accumulate up t also apply to refunds from Threshold. A 10% co-payment will ap the Threshold benefit on maxima EXEC . |
| Threshold benefit | > | More info | |



CONTRIBUTIONS & BENEFIT TABLES







nce the member's claims l is reached through the nefit or self-funded through cumulate to Threshold. to this limit and this limit will pply to all claims paid from



maxiFED In-hospital Benefit

In-hospital benefit

This benefit covers all treatments and procedures that have to be done in a hospital and that are covered by the maxiFED options.

| | maxima EXEC | maxima PLUS |
|---|--|--|
| Benefit | All limits are per family per year | unless otherwise specified |
| Overall annual limit (OAL) | Unlimited at negotiated tariff | |
| Healthcare Professional Tariff in-hospi | tal (HPT) | |
| Fedhealth Network GPs and Specialists | Covered unlimited. Paid in full | |
| Non-network GPs | Paid up to the Fedhealth Rate | |
| Non-network Specialists | Paid up to 200% of the Fedhealth Ra | ate |
| Other Healthcare Professionals | Paid up to the Fedhealth Rate | Paid up to 300% of the Fedhealth Rate |
| Prescribed Minimum Benefits (PMB): Treatment for PMB conditions can be funded in two ways: | To have the treatment for PMB cond use Fedhealth Network GPs and Spe | itions covered in full, you will have to cialists. |
| | Should you choose not to make use will only refund treatment up to the and 200% of the Fedhealth Rate for have a shortfall should the healthcar | Fedhealth Rate for non-network GPs non-network specialists. You will |
| Hospitalisation costs: accommodation in a general ward, high care ward and intensive care unit, theatre fees, medicine, material and hospital apparatus | Unlimited at negotiated tariff. Private ward cover when available for maternity admissions | |
| Additional medical services (dietetics, occupational therapy and speech therapy) | In and out-of-hospital: Paid from Savings. Does not accumulate to Threshold. Paid from Threshold up to R19 400 per family per year | Unlimited subject to medical practitioner referral |
| Alternatives to hospitalisation: | | |
| Nursing services, private nurse practitioners & nursing agencies | Unlimited at negotiated tariff | |
| Sub-acute facilities, physical rehabilitation facilities | | |
| Appliances, external accessories and orthotics | In & out-of-hospital: Paid from Savings. Does not accumulate to Threshold. Paid from Threshold up to R17 300 per family per year. (R4 860 sub-limit per beneficiary for foot orthotics) | Unlimited at cost |
| Blood, blood equivalents and blood products | Unlimited | |
| Immune deficiency related to HIV infection | Unlimited (see HPT) | |

| | maxima EXEC | maxima PLUS | |
|--|--|---|--|
| Maxillo-facial surgery | Unlimited, subject to approval (see HPT) | Unlimited, subject to approval (see HPT) | |
| Surgical extraction of impacted wisdom teeth | You pay a co-payment of R5 100 on the hospital bill | | |
| In-hospital dentistry benefit for children under 7 | We cover the hospital and anaesthetist. Dentist will be paid from day-to-day benefits | | |
| Oncology: oncologist consultations, visits, treatment and materials for chemotherapy and radiotherapy, approved medication, radiology and pathology | R624 000 at preferred provider* and paid from Core protocol. DSP* above limit 25% co-payment applies where a DSP is not used. | Unlimited at preferred provider* and paid from Enhanced protocol | |
| Reimbursement rate if you don't use preferred providers | Up to the Fedhealth Rate | Up to the Fedhealth Rate | |
| Organ transplant including immunosuppression medication | R624 000 (See HPT) | Unlimited (see HPT) | |
| Corneal graft | R36 300 per beneficiary | | |
| Pathology, radiology (general) | Unlimited up to the Fedhealth Rate | | |
| Physiotherapy | Unlimited subject to medical practitioner referral | | |
| Psychiatric services: accommodation in a general ward, procedures, ECT, materials and hospital equipment, consultations and visits, medicines and injection material | R35 800 (See HPT) | R45 100 (See HPT) | |
| Renal dialysis (chronic): consultations, visits, all services, materials and medicines associated with the cost of renal dialysis | R624 000 up to the Fedhealth Rate at Designated Service Provider (DSP). A 40% co-payment applies where a DSP provider is not used | Unlimited up to the Fedhealth Rate at Designated Service Provider (DSP). A 40% co-payment applies where a DSP provider is not used | |
| Specialised Medication (e.g. biologicals) Benefit (oncology & non-oncology) | R194 600 at cost | R390 400 at cost | |
| Specialised radiology | Unlimited at Fedhealth Rate. First R2 630 for non-PMB MRI/CT scans for the member's account | Unlimited at Fedhealth Rate | |
| Spinal surgery | No benefit unless utilisation of Conservative Back & Neck Rehabilitation Programme has been completed. You pay a co-payment of R6 300 on the hospital bill | No benefit unless utilisation of Conservative Back & Neck Rehabilitation Programme has beer completed | |
| Terminal care benefit | R34 500 at Fedhealth Rate | | |





CONTRIBUTIONS & BENEFIT TABLES





MAXIFED **PLANS**

PROGRAMMES AND WELLNESS INITIATIVES

maxiFED In-hospital Benefit

Prosthesis benefit

| | maxima EXEC | maxima PLUS |
|---|---------------------------------------|-----------------------------|
| External prosthesis | R19 300 at cost | R24 300 at cost |
| Internal prosthesis | | |
| Bi-ventricular pacemakers and implantable cardioverter defibrillators (ICDs), bone lengthening devices, carotid stents, embolic protection devices, other approved spinal implantable devices and intervertebral discs, peripheral arterial stent grafts, spinal plates and screws, total ankle replacement | See combined benefit limit for all un | listed internal prosthesis* |
| Aorta stent grafts | R65 500 | |
| Cardiac pacemakers | R54 500 | R65 500 |
| Cardiac stents | R56 100 | |
| Cardiac valves | R49 800 | |
| Detachable platinum coils | R56 700 | |
| Elbow, hip, knee and shoulder replacement | R38 900 | R49 800 |
| Intraocular lenses (per lens) | R3 500 | |
| *Combined benefit limit for all unlisted internal prosthesis | *R32 700 | *R40 400 |

Chronic disease benefit

Cover for conditions that require long-term medication or can be life-threatening.

| | maxima EXEC | maxima PLUS |
|--------------------|---|--|
| Limit | R7 890 per beneficiary, subject to an overall limit of R14 500 per family per year. Thereafter unlimited cover for conditions on the CDL. | R16 700 per beneficiary, subject to an overall limit of R31 300 per family per year. Thereafter unlimited cover for conditions on the CDL. |
| Formulary | Comprehensive formulary | |
| Preferred Provider | Clicks, Dis-Chem, Medirite & Pharmacy Direct | |



Co-payments may apply on certain in-hospital procedures, which will be for the member's account.

| | maxima EXEC | maxima PLUS |
|--|--------------------------|--------------------|
| Co-payments per event applicable on the hosp | ital/ facility bill only | |
| Arthroscopic procedures – hip, wrist, knee, shoulder, ankle, other arthroscopic procedures, colonoscopy, upper GI endoscopy | R2 970 | No co-payments |
| Other joint replacements, laparoscopic hernia repairs (bilateral inguinal, repeated inguinal hernias & Nissen/ Toupet hernia repairs only), laparoscopic procedures, rhizotomies and facet pain blocks (limited to 1 of either procedure per beneficiary per year), surgical extraction of impacted wisdom teeth | R5 100 | No co-payments |
| Spinal surgery** | R6 690 | No co-payment |
| Joint replacements | | |
| Single hip and knee replacements with CP* | No co-payment | |
| Single hip and knee replacements - voluntary use of non-CP* | R31 400 | |
| Other joint replacements and involuntary use of non-CP* for single hip and knee replacements | R5 100 | No co-payment |

* Contracted Provider: Must use ICPS Hip and Knee network, JointCare or Ma replacements. Non-use of Contracted Provider (CP) will result in co-payment.

** No benefit unless utilisation of Conservative Back & Neck Rehabilitation Programme has been completed

Chronic conditions on the Chronic Disease List (CDL)

Addison's Disease, Asthma, Bipolar Mood Disorder, Bronchiectasis, Cardiac Failure, Cardiomyopathy, COPD/ Emphysema/ Chronic Bronchitis, Chronic Renal Disease, Coronary Artery Disease, Crohn's Disease, Diabetes Insipidus, Diabetes Mellitus Type-1, Diabetes Mellitus Type-2, Dysrhythmias, Epilepsy, Glaucoma, Haemophilia, HIV, Hyperlipidaemia, Hypertension, Hypothyroidism, Multiple Sclerosis, Parkinson's Disease, Rheumatoid Arthritis, Schizophrenia, Systemic Lupus Erythematosus, Ulcerative Colitis

Additional chronic conditions covered on maxima PLUS

Acne (up to the age of 21), Allergic rhinitis (up to the age of 18), Alzheimer's Disease, Angina, Ankylosing Spondylitis, Anorexia Nervosa, Attention Deficit Hyperactivity Disorder (from 6 to the age of 18), Barrett's Oesophagus, Benign Prostatic Hyperplasia, Bulimia Nervosa, Conn's Syndrome, Cushing's Syndrome, Cystic Fibrosis, Deep Vein Thrombosis, Depression, Dermatomyositis, Eczema (up to the age of 18), Gastro-Oesophageal Reflux Disease, Gout, Hypoparathyroidism, Menopause, Motor Neuron Disease, Muscular Dystrophy, Myasthenia Gravis, Narcolepsy, Obsessive Compulsive Disorder, Osteoporosis, Paget's Disease, Pancreatic Disease, Panic Disorder, Paraplegia/ Quadriplegia (associated medicine), Pemphigus, Polyarteritis Nodosa, Post-Traumatic Stress Disorder, Pulmonary Interstitial Fibrosis, Scleroderma, Stroke, Thromboangitis Obliterans, Thrombocytopaenic Purpura, Tourette's Syndrome, Valvular Heart Disease, Zollinger-Ellison Syndrome

Additional chronic conditions covered on maxima PLUS

Alzheimer's Disease, Cystic Fibrosis, Gout, Hypoparathyroidism, Menopause, Motor Neuron Disease, Muscular Dystrophy, Myasthenia Gravis, Osteoporosis, Paget's Disease, Pancreatic Disease, Pemphigus, Stroke



CONTRIBUTIONS **& BENEFIT TABLES**



| | No co-payment |
|-----------------------------------|---------------------------|
| ajor Joints for Life for single n | on-PMB hip and knee joint |

MAXIFED PLANS

PROGRAMMES AND WELLNESS INITIATIVES

Day clinic/ doctor's room procedures covered from the in-hospital benefit

The following procedures will be paid from the in-hospital benefit if done in a day clinic, day ward or an outpatient section of a hospital. The day surgery network list can be found on the website using the provider locator. Overnight admissions will not be covered except for Prescribed Minimum Benefits.

These procedures must be pre-authorised. If the procedure is performed without pre-authorisation, the full amount will be paid from day-to-day benefits or self-funded by the member and will not accumulate towards the Threshold level. If authorisation is requested after the procedure has taken place, a R1 000 penalty will apply which will be paid from day-to-day benefits or self-funded by the member, without accumulating to the Threshold level.

Gynaecology

Bartholin cyst drainage/excision/ marsupialisation Biopsy - vulva, vagina, cervix, perineum Cauterisation of warts - all methods Colposcopy Diagnostic hysteroscopy Endometrial and cervical procedures (includes dilatation and curettage endometrial ablation, cervical cerclage, LLETZ) Hysteroscopy Foreign body removal - vagina Labiaplastv Ovarian cyst(s) drainage Sterilisation

Urology

Adults Bilateral total orchidectomy for prostate cancer Bladder biopsy (cancer and other conditions) Bouginage for urethral stricture Circumcision Cystoscopy & ureteral catheter or stent Cystourethroscopy & urethrotomy DJ stent removal post pyeloplasty Foreign body removal Hydrocelectomy for vaginal hydrocele Inquinal hernia repair Laparoscopy for ureteroneocystostomy & cystoscopy and ureteral stent placement Open cystolithotomy for bladder stone Penile biopsy Penile lesions removal - all methods Prostate biopsy (cancer and other conditions) Renal calculus removal & stent insertion Scope and pyelogram Second stage urethroplasty post stage 1 Testicular biopsy for infertility Urethrocystoscopy for bladder outlet obstruction Urethrolithotomy - lower 1/3 ureter Varicocelectomy for varicocele Vasectomy Vasostomy

Paediatrics

Circumcision - all indications Glandulo-cavernous shunt for priapism Hydrocelectomy for congenital hydrocele Meatotomy for meatal stenosis Orchidopexy for undescended testis Urethrocystoscopy for urinary incontinence

Orthopaedics

Arthrocentesis Arthrodesis of hand/elbow/foot Arthroscopy Arthrotomy - all joints & biopsy & synovectomy Aspiration/intra-articular injection of joints Biopsy - bone Bunionectomy Carpal tunnel release Cartilage grafts Cast/application removal Closed fracture procedures Foreign body removal - muscle tendon sheath Ganglionectomy Grafts - bone/tendon Injection of tendon/ligament trigger points/ganglion cyst Injection therapeutic carpal tunnel Implant/wire/pin insertion or removal Minor joint arthroplasty (intercarpal, carpometacarpal and metacarpophalangeal, interphalangeal joint arthroplasty) Orthopaedic casts/spica procedures Radical nail bed removal Tenotomy - all areas

General Surgery Anal procedures, including dilatations, biopsies, fissure repairs, haemorrhoidectomies Breast biopsy/ removal lesion (s) Colonoscopy

Drainage of abscesses/haematomas/cysts (subcutaneous/submucosal) Excision lipoma/cysts/tumours Excision of sweat glands (axilla inguinal) and simple repair Foreign body removal Gastroscopy/ oesophagogastroduodenoscopy, Haemorrhoidectomy Inguinal hernia repair Lymph node/muscle/skin/bone and breast biopsy Nail/nail bed related procedures Proctoscopy and removal of polyps Sigmoidoscopy Umbilical hernia repair Wound debridement (skin/ subcutaneous tissue)

ENT Surgery

Adenoidectomy Antrostomy Diathermy to nose and pharynx (under LA) Biopsies, including DPP (Diagnostic Proof Puncture) ENT Endoscopy (nasal endoscopy, laryngoscopy, diagnostic and interventional) Foreign body removal - auditory canal Middle ear procedures including stapes surgery Mastoidectomy Tympanic membrane related procedures (includes myringotomy (including aspiration and incision) and/or grommets, tympanoplasty, tympanolysis) Nasal surgery/procedures (includes nasal bleeds (control), reduction of nose fracture, rhinoplasty, septoplasty, turbinectomy, nasal turbinate repair) Oral cavity related procedures, including

biopsies

Salivary gland related procedures Sinus related surgery (ethmoidectomy/ sinusotomy and lavage) Tonsillectomy

Ophthalmology

Anterior and/or posterior chamber related procedures e.g. vitrectomy Biopsy - all eye structures Blepheroplasty Cataract surgery Choroid related procedures Conjunctival procedures e.g. pterygium surgery Fine needle aspiration - all eye structures Foreign body removal Intra ocular injection e.g. Avastin, including Glaucoma Laser Surgery Orbitotomy Posterior and Anterior Vitrectomy Probing & repair of tear ducts Removal of pterygium Retinal surgery Sclera related procedures Strabismus repair Treatment of progressive retinopathy Trichiasis correction (non forceps)

Oral and Maxillofacial Surgery Apisectomy Frenectomies **Gingival Graft** Implantology Orthodontic Attachment Pulpotomy and fillings Wisdom or Impacted Teeth removal Extractions

Plastic and Reconstructive Surgery Repair wound with layers (scalp/axillae/trunk/ limbs) Repair wound lesions (scalp/hands/neck/feet/ face)



CONTRIBUTIONS **& BENEFIT TABLES**

CONTACT DETAILS

Excision of benign lesions (scalp/neck/hands/ feet/trunk/limbs) Excision of malignant lesions and margins (face, lips, nose, ears, eyelids) + flap Flaps - delay/sectioning Malignant lesions - destruction and removal via non-incision intervention Procedures performed in a doctor's room or suitably equipped procedure room In addition, the following procedures will be paid from the in-hospital benefit if performed in a doctor's room or suitably equipped procedure room, at up to 100% of the Fedhealth Rate. Pre-authorisation must be obtained and should no preauthorisation take place, reimbursement will be restricted to the member's available day-to-day benefit or self-funded by the member. This will not accumulate to the Threshold Level: Gastroscopy (no general anaesthetic will be paid for) Colonoscopy (no general anaesthetic will be paid for) Flexible sigmoidoscopy Indirect laryngoscopy Removal of impacted wisdom teeth Intravenous administration of bolus injections for medicines that include antimicrobials and immunoglobulins (payment of immunoglobulins is subject to the Specialised Medication Benefit) Fine needle aspiration biopsy Excision of nailbed Drainage of abscess or cyst Injection of varicose veins Excision of superficial benign tumours Superficial foreign body removal Nasal plugging for epistaxis Cauterisation of warts Bartholin cyst excision



MAXIFED PLANS

PROGRAMMES AND WELLNESS INITIATIVES

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These procedures must be pre-authorised. If the procedure is performed without pre-authorisation, the full amount will be paid from day-to-day benefits or self-funded by the member and will not accumulate towards the Threshold level. If authorisation is requested after the procedure has taken place, a R1 000 penalty will apply which will be paid from day-to-day benefits or self-funded by the member, without accumulating to the Threshold level.

Gynaecology

Bartholin cyst drainage/excision/ marsupialisation Biopsy - vulva, vagina, cervix, perineum Cauterisation of warts - all methods Colposcopy Diagnostic hysteroscopy Endometrial and cervical procedures (includes dilatation and curettage endometrial ablation, cervical cerclage, LLETZ) Fine needle aspiration - cytology Foreign body removal - vagina Laparoscopic gynaecological procedures Ovarian cyst(s) drainage Sterilisation

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Adults Bilateral total orchidectomy for prostate cancer Bladder biopsy (cancer and other conditions) Bouginage for urethral stricture Circumcision Cystotomy with insertion of ureteric catheter or stent Cystourethroscopy & urethrotomy Cystourethroscopy therapeutic DJ stent removal post pyeloplasty Foreign body removal Hydrocelectomy for vaginal hydrocele Laparoscopy for ureteroneocystostomy & cystoscopy and ureteral stent placement Open cystolithotomy for bladder stone Penile biopsy Penile lesions removal - all methods Scope and pyelogram Second stage urethroplasty post stage 1 Testicular biopsy for infertility Urethrocystoscopy for bladder outlet obstruction Urethrolithotomy - lower 1/3 ureter Varicocelectomy for varicocele Vasectomy Paediatrics Circumcision - all indications Glandulo-cavernous shunt for priapism Hydrocelectomy for congenital hydrocele



Meatotomy for meatal stenosis Orchidopexy for undescended testis Urethrocystoscopy for urinary incontinence

Orthopaedics

Amputation Arthrocentesis Arthrodesis of hand/elbow/foot/wrist Arthroscopy Arthrotomy - all joints & biopsy & synovectomy Aspiration/intra-articular injection of joints Biopsy - bone Bunionectomy Capsulectomy/Capsulotomy Carpal tunnel release Cartilage grafts Closed fracture procedures Contracture release Dislocation Excision/Resection bone Foreign body removal - muscle tendon sheath Ganglionectomy Grafts - bone/tendon Injection of tendon/ligament trigger points/ganglion cyst Injection therapeutic carpal tunnel Implant/wire/pin insertion or removal Ligament repair/reconstruction Manipulation Minor joint arthroplasty (intercarpal, carpometacarpal and metacarpophalangeal, interphalangeal joint arthroplasty) Muscle transfer/release Open treatment fracture Orthopaedic casts/spica procedures Tenotomy - all areas

General Surgery Anal procedures, including dilatations, biopsies, fissure repairs, haemorrhoidectomies Biopsy - lymph node, muscle, skin, soft tissue Breast biopsy/ removal lesion (s) Colonoscopy Drainage of abscesses/haematomas/cvsts (subcutaneous/submucosal)

Dressings under anaesthesia Excision lipoma/cysts/tumours Excision of sweat glands (axilla inguinal) and simple repair Excision skin/subcutaneous tissue Fistula related procedures Foreign body removal Frenumectomy/frenulectomy/frenectomy Gastroscopy/ oesophagogastroduodenoscopy, Hernia repair Implant removal/reinsertion Nail/nail bed related procedures Proctoscopy and removal of polyps Sigmoidoscopy Small bowel endoscopy Wound debridement (skin/ subcutaneous tissue)

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Ophthalmology

Anterior and/or posterior chamber related procedures e.g. vitrectomy

Biopsy - all eye structures Blepheroplastv Canthotomy Cataract surgery Choroid related procedures Ciliary body procedures Conjunctival procedures e.g. pterygium surge Cornea related procedures Enucleation/Implant insertion/removal Fine needle aspiration - all eye structures Foreign body removal Intra ocular injection e.g. Avastin, including Glaucoma Iris related procedures e.g. iridectomy Orbitotomy Probing & repair of tear ducts Ptosis Retinal surgery Sclera related procedures Strabismus repair Treatment of progressive retinopathy Trichiasis correction (non forceps)

Neurosurgery

Biopsy of spinal cord/nerve Injection of diagnostic/therapeutic agents with/without catheter/needle insertion into intrathecal space with/without imaging guidance Injection of neurolytic agents - all agents, all sites Intraneural Injection of anaesthetic agents wit without continous infusion Electroconvulsive therapy

Dental

Dental procedures

Maxillofacial Surgery Fixation device application

Plastic and Reconstructive Surgery Repair wound with layers (scalp/axillae/ trunk/limbs) Repair wound lesions (scalp/hands/neck/ feet/face)

CONTRIBUTIONS **& BENEFIT TABLES**

| ery | Excision of benign lesions (scalp/neck/hands/ feet/trunk/limbs) Excision of malignant lesions and margins (face, lips, nose, ears, eyelids) + flap Flaps - delay/sectioning Malignant lesions - destruction and removal via non-incision intervention z-plasty |
|-----|---|
| | Procedures performed in a doctor's room or suitably equipped procedure room In addition, the following procedures will be paid from the in-hospital benefit if performed in a doctor's room or suitably equipped procedure room, at up to 100% of the Fedhealth Rate. Pre-authorisation must be obtained and should no pre- authorisation take place, reimbursement will be restricted to the member's available day-to-day benefit or self-funded by the member. This will not accumulate to the Threshold Level: |
| :h/ | Gastroscopy (no general anaesthetic will be paid for) Colonoscopy (no general anaesthetic will be paid for) Flexible sigmoidoscopy Indirect laryngoscopy Removal of impacted wisdom teeth Intravenous administration of bolus injections for medicines that include antimicrobials and immunoglobulins (payment of immunoglobulins is subject to the Specialised Medication Benefit) Fine needle aspiration biopsy Excision of nailbed Drainage of abscess or cyst Injection of varicose veins Excision of superficial benign tumours Superficial foreign body removal Nasal plugging for epistaxis Cauterisation of warts Bartholin cyst excision |



MAXIFED **PLANS**

PROGRAMMES AND WELLNESS INITIATIVES

maxiFED Day-to-Day benefits

Day-to-day benefits paid from Savings (OHEB on maxima **PLUS**)

Under the day-to-day benefit, we cover services like physiotherapy and dentistry.

| | maxima EXEC | maxima PLUS |
|--|--|---|
| Benefit | Limit per family per year | |
| Tariff | Up to the Fedhealth Rate | |
| Co-payments in Threshold | 10% co-payment | No co-payment |
| Appliances, external accessories and orthotics: Hearing aids, wheelchairs, etc. | In and out-of-hospital: Paid from Savings. Does not accumulate to Threshold. Paid from Threshold up to R17 300 per family per year. (R4 860 sub-limit per beneficiary for foot orthotics) | Paid from Savings, OHEB and Threshold. R17 300 per family per year before and after threshold. (R4 860 sub-limit per beneficiary for foot orthotics) |
| Alternative healthcare: Acupuncture, homeopathy, naturopathy, osteopathy and phytotherapy (including prescribed medication) | Paid from Savings. Does not accumulate to or pay from Threshold | Paid from Savings and OHEB. Does not accumulate to or pay from Threshold |
| Additional medical services: Audiology, dietetics, genetic counselling, hearing aid acoustics, occupational therapy, orthoptics, podiatry, private nursing*, psychologists, social workers, speech therapy | In and out-of-hospital: Paid from Savings. Does not accumulate to Threshold. Paid from Threshold up to R19 400 per family per year | Paid from Savings, OHEB and Threshold. R19 400 per family per year before and after Threshold |
| Dentistry advanced: inlays, crowns, bridges, mounted study models, metal base partial dentures, oral surgery, orthodontic treatment, periodontists, prosthodontists and dental technicians | R8 270 per beneficiary per year, R24 700 per family per year before and after Threshold. Paid from Savings and Threshold | Paid from Savings, OHEB and Threshold. R8 270 per beneficiary per year, R24 700 per family per year before and after Threshold |
| Osseo-integrated implants, orthognathic surgery | Paid from Savings. Does not accumulate to or pay from Threshold | Paid from Savings and OHEB. Does not accumulate to or pay from Threshold |
| Dentistry (basic) | Paid from Savings and threshold. Unlimited once threshold is reached | Paid from Savings, OHEB and threshold. Unlimited once threshold is reached |
| General Practitioners | | |
| Fedhealth Network GPs | Paid from Savings then unlimited from Risk. Once Savings is depleted, Fedhealth gives unlimited cover for GP consultations as long as the member uses a GP who is on the Network | Paid from OHEB then unlimited from Risk. Once OHEB is depleted, Fedhealth gives unlimited cover for GP consultations as long as the member uses a GP who is on the Network |
| Non-network GPs | Paid from Savings and Threshold. Does not accumulate to Threshold. Paid from threshold up to the Fedhealth Rate | Paid from Savings, OHEB and Threshold. Unlimited accumulation to and refund from Threshold up to the Fedhealth Rate |
| Maternity benefit | See maternity benefit <u>HERE</u> > Thereafter, paid from Savings and Threshold. Limited to 2 x 2D antenatal scans per pregnancy before and after Threshold | See maternity benefit <u>HERE</u> > Thereafter, paid from Savings, OHEB and Threshold. Limited to 2 x 2D antenatal scans per pregnancy before and after Threshold |

| | maxima EXEC | maxima PLUS | | |
|---|--|---|--|--|
| Optometry | Paid from Savings and Threshold. R3 740 per beneficiary per year, R11 400 per family per year before and after Threshold | Paid from Savings, OHEB and Threshold. R3 740 per beneficiary per year, R11 400 per family per year before and after Threshold | | |
| Over-the-counter medication | Paid from Savings only. Does not accumulate to or pay from Threshold | | | |
| Pathology & radiology | Paid from Savings and Threshold. Unlimited once Threshold is reached | Paid from Savings, OHEB and Threshold. Unlimited once Threshold is reached | | |
| Physical therapy: Chiropractics, biokinetics & physiotherapy | Paid from Savings. Does not accumulate to threshold. Paid from Threshold up to the Additional Medical Services limit of R19 400 per family per year | Paid from Savings, OHEB and Threshold. Unlimited once Threshold is reached | | |
| Prescribed medication | Paid from Savings and Threshold. R7 940 per beneficiary per year, R14 700 per family per year before and after Threshold | Paid from Savings, OHEB and Threshold. R11 060 per beneficiary per year, R22 010 per family per year before and after Threshold | | |
| Radiology specialised | Paid from Risk if authorised. First R2 630 for non-PMB MRI/ CT scans is for the member's account | Paid from Risk if pre-authorised | | |
| Specialists excluding psychiatrists | | | | |
| Fedhealth Network Specialists | Paid from Savings and accumulation at cost to Threshold. Unlimited at cost once Threshold is reached. 10% co-payment if GP referral is not obtained | Paid from Savings, OHEB and accumulation at cost to Threshold. Unlimited at cost once Threshold is reached | | |
| Non-network Specialists | Paid from Savings and Threshold. Does not accumulate to Threshold. Paid at the Fedhealth Rate from Threshold. 10% co-payment if GP referral is not obtained | Paid from Savings, OHEB and Threshold. Accumulation to and refund from Threshold at Fedhealth Rate only | | |
| Specialists: psychiatrists | | | | |
| Fedhealth Network Psychiatrists | Paid from Savings. Does not accumulate to Threshold. Paid at cost from Threshold up to the Additional Medical Services limit of R19 400 per family per year. 10% co-payment if GP referral is not obtained | Paid from Savings, OHEB and accumulation to and refund from Threshold at cost. Subject to Additional Medical Services limit of R19 400 per family per year before and after Threshold | | |
| Non-network Psychiatrists | Paid from Savings. Does not accumulate to threshold. Paid at the Fedhealth Rate from Threshold up to the Additional Medical Services limit of R19 400 per family per year. 10% co-payment if GP referral is not obtained | Paid from Savings, OHEB and accumulation to and refund from Threshold at the Fedhealth Rate. Subject to Additional Medical Services limit of R19 400 per family per year before and after Threshold | | |



CONTRIBUTIONS **& BENEFIT TABLES**





MAXIFED PLANS

PROGRAMMES AND WELLNESS INITIATIVES

Programmes and wellness initiatives

We give our members **more value and support** when they need it through additional programmes, benefits and initiatives.

AfA (HIV Management) >

Alignd >

Corporate wellness days >

Diabetes Care >

Emergency transport/response >

Fedhealth Conservative Back and Neck Rehabilitation Programme >

GoSmokeFree Smoking Cessation Programme >

Health Risk Assessments >

Hospital at Home >

MediTaxi >

24-hour Nurse Line >

Paed-IQ >

Sisters-on-Site >

SOS Call Me >

Weight Management Programme >





CONTRIBUTIONS & BENEFIT TABLES









MAXIFED PLANS

Programmes and **wellness** initiatives

We give our members more value and support when they need it through additional programmes, benefits and initiatives.

AfA (HIV Management) >

Alignd >

Corporate wellness days >

Diabetes Care >

Emergency transport/response >

Fedhealth Conservative Back and Neck Rehabilitation Programme >

GoSmokeFree Smoking Cessation Programme >

Health Risk Assessments >

Hospital at Home >

MediTaxi >

24-hour Nurse Line >

Paed-IQ >

Sisters-on-Site >

SOS Call Me >

Weight Management Programme >



AfA (HIV Management)

Fedhealth offers the AfA programme to help members who are HIV-positive manage their condition.

The benefits of being on the programme, (over and above the payment of the necessary medicine and pathology claims), include clinical and emotional support with the utmost confidentiality.





CONTRIBUTIONS **& BENEFIT TABLES**







MAXIFED **PLANS**

PROGRAMMES AND WELLNESS INITIATIVES

Programmes and **wellness** initiatives

We give our members more value and support when they need it through additional programmes, benefits and initiatives.

AfA (HIV Management) >

Alignd >

Corporate wellness days >

Diabetes Care >

Emergency transport/response >

Fedhealth Conservative Back and Neck

GoSmokeFree Smoking Cessation Progr

Health Risk Assessments >

Hospital at Home >

MediTaxi >

24-hour Nurse Line >

Paed-IQ >

Sisters-on-Site >

SOS Call Me >

Weight Management Programme >



Alignd

Fedhealth has partnered with Alignd to offer members with serious illnesses, like advanced cancer, extra care. The benefit covers an initial consultation with a palliative care trained doctor to assess their needs holistically. Counselling for the member and their family is included, as is putting in place an advance healthcare plan or living will. Three follow-up doctor consultations, and two follow-up social worker consultations per year are also covered so the member is supported throughout their treatment journey.

More intensive support is available where the illness has progressed further. Members can call Fedhealth on 0860 002 153 and asked to be referred to Alignd, or email referrals@alignd.co.za





CONTRIBUTIONS & BENEFIT TABLES













MAXIFED PLANS

PROGRAMMES AND WELLNESS INITIATIVES

Programmes and **wellness** initiatives

We give our members more value and support when they need it through additional programmes, benefits and initiatives.

AfA (HIV Management) >

Alignd >

Corporate wellness days >

Diabetes Care >

Emergency transport/response >

Fedhealth Conservative Back and Neck

GoSmokeFree Smoking Cessation Programme

Health Risk Assessments >

Hospital at Home >

MediTaxi >

24-hour Nurse Line >

Paed-IQ >

Sisters-on-Site >

SOS Call Me >

Weight Management Programme >





Corporate wellness days

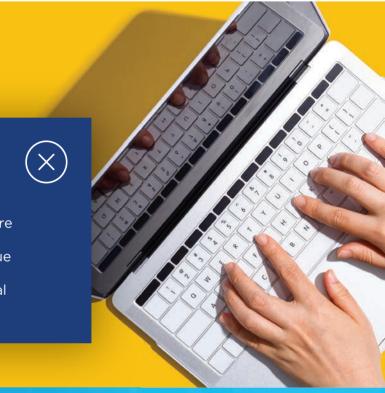
Corporate wellness days provide the opportunity to create awareness, education, prevention, screening and targeted interventions that support positive lifestyle changes. These days are well-received, as it is convenient for Fedhealth members to have these services at their place of work. In addition to the clinical value that can be derived from wellness days, they provide Fedhealth with the opportunity to market the Scheme to clients and potential clients.





CONTRIBUTIONS **& BENEFIT TABLES**













MAXIFED PLANS

PROGRAMMES AND WELLNESS INITIATIVES

Programmes and **wellness** initiatives

We give our members more value and support when they need it through additional programmes, benefits and initiatives.

AfA (HIV Management) >

Alignd >

Corporate wellness days >

Diabetes Care >

Emergency transport/response >

Fedhealth Conservative Back and Neck

GoSmokeFree Smoking Cessation Progr

Health Risk Assessments >

Hospital at Home >

MediTaxi >

24-hour Nurse Line >

Paed-IQ >

Sisters-on-Site >

SOS Call Me >

Weight Management Programme >





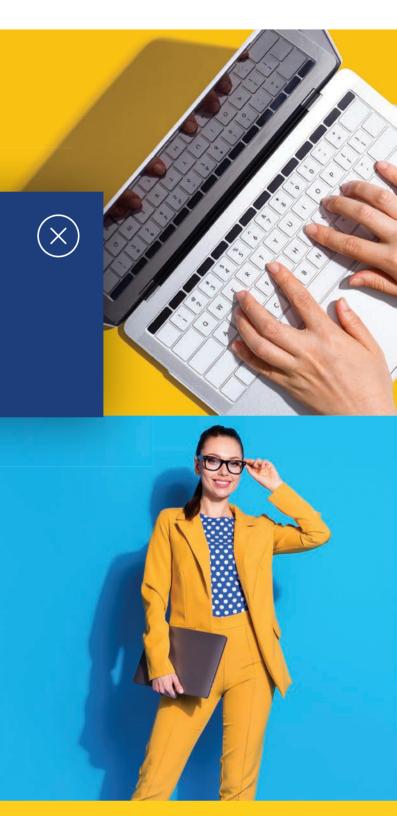
Diabetes Care

We provide members with access to a comprehensive diabetes programme that is tailored to their needs and other chronic conditions they might have. This includes continued access to a treating doctor, authorised chronic medicine, blood and laboratory tests, a Health Coach, online tools and information to empower the member. Members can call 0860 002 153 or email diabeticcare@fedhealth.co.za





CONTRIBUTIONS & BENEFIT TABLES







MAXIFED PLANS

PROGRAMMES AND WELLNESS INITIATIVES

Programmes and wellness initiatives

We give our members **more value and support** when they need it through additional programmes, benefits and initiatives.

AfA (HIV Management) >

Alignd >

Corporate wellness days >

Diabetes Care >

Emergency transport/response >

Fedhealth Conservative Back and Neck

GoSmokeFree Smoking Cessation Progr

Health Risk Assessments >

Hospital at Home >

MediTaxi >

24-hour Nurse Line >

Paed-IQ >

Sisters-on-Site >

SOS Call Me >

Weight Management Programme >





Emergency transport/ response

Through our partner Europ Assistance, we provide all members with emergency transport in an emergency situation.





CONTRIBUTIONS & BENEFIT TABLES







MAXIFED PLANS

PROGRAMMES AND WELLNESS INITIATIVES

Programmes and wellness initiatives

We give our members more value and support when they need it through additional programmes, benefits and initiatives.

AfA (HIV Management) >

Alignd >

Corporate wellness days >

Diabetes Care >

Emergency transport/response >

Fedhealth Conservative Back and Nec

GoSmokeFree Smoking Cessation Progr

Health Risk Assessments >

Hospital at Home >

MediTaxi >

24-hour Nurse Line >

Paed-IQ >

Sisters-on-Site >

SOS Call Me >

Weight Management Programme >





Fedhealth Conservative Back and Neck Rehabilitation Programme

Fedhealth has an established intervention for members suffering from back and neck problems. Built on the principle of active muscle reconditioning, it's supported by clinical studies showing that exercise reduces pain and can normalise function in many instances. The programme takes a comprehensive and holistic approach to chronic back and neck pain and offers individualised treatment to qualifying members. After an initial assessment, beneficiaries may receive treatment up to twice a week for six weeks and a home based protocol for long-term care. Email backandneck@fedhealth.co.za for more information about the programme.





CONTRIBUTIONS **& BENEFIT TABLES**









MAXIFED PLANS

PROGRAMMES AND WELLNESS INITIATIVES

Programmes and **wellness** initiatives

We give our members more value and support when they need it through additional programmes, benefits and initiatives.

AfA (HIV Management) >

Alignd >

Corporate wellness days >

Diabetes Care >

Emergency transport/response >

Fedhealth Conservative Back and Neck

GoSmokeFree Smoking Cessation Prog

Health Risk Assessments >

Hospital at Home >

MediTaxi >

24-hour Nurse Line >

Paed-IQ >

Sisters-on-Site >

SOS Call Me >

Weight Management Programme >





GoSmokeFree Smoking Cessation Programme

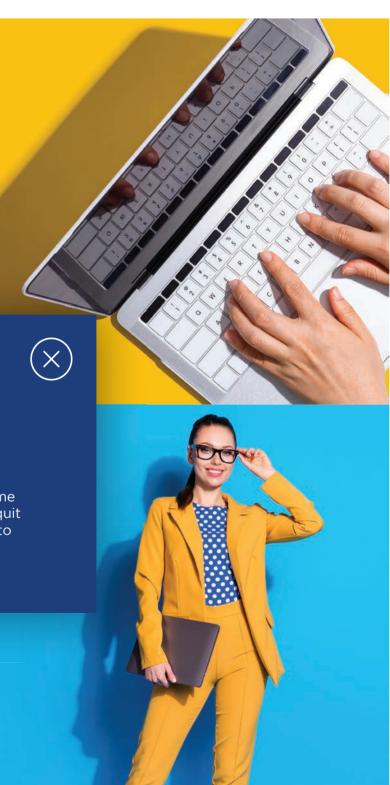
Fedhealth is encouraging members who smoke to sign up for the GoSmokeFree service that's available at 200 pharmacies countrywide, including Dis-Chem, Clicks and independent pharmacies.

All smokers have a yearly benefit for the GoSmokeFree programme which is payable from risk benefits. The service comprises a pre-quit assessment and support sessions and features an individual plan to help with smoking cessation. Visit gosmokefree.co.za to find out more about this benefit.





CONTRIBUTIONS **& BENEFIT TABLES**







MAXIFED PLANS

PROGRAMMES AND WELLNESS INITIATIVES

Programmes and **wellness** initiatives

We give our members more value and support when they need it through additional programmes, benefits and initiatives.

AfA (HIV Management) >

Alignd >

Corporate wellness days >

Diabetes Care >

Emergency transport/response >

Fedhealth Conservative Back and Neck Rehabilitation Programme >

GoSmokeFree Smoking Cessation Progr

Health Risk Assessments >

Hospital at Home >

MediTaxi >

24-hour Nurse Line >

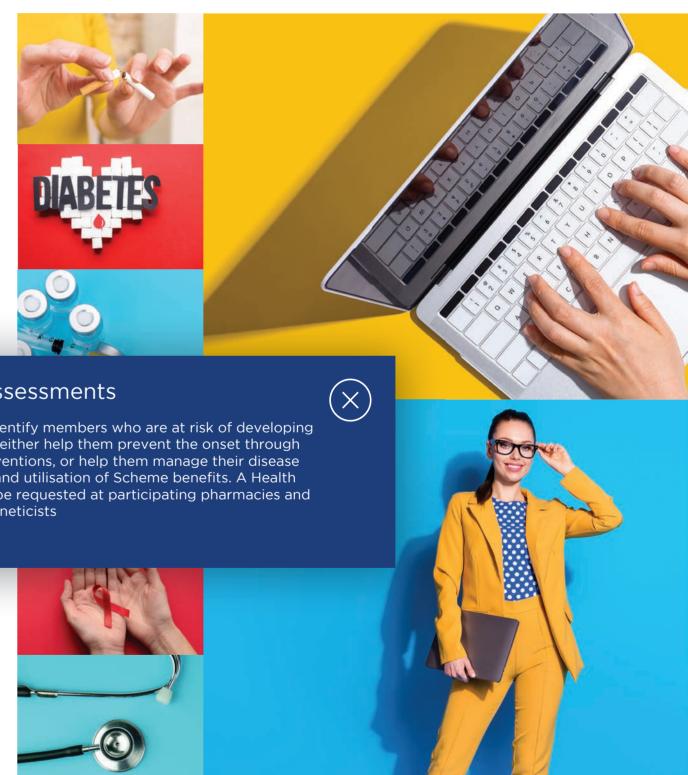
Paed-IQ >

Sisters-on-Site >

SOS Call Me >

Weight Management Programme >





Health Risk Assessments

This benefit aims to identify members who are at risk of developing lifestyle diseases, and either help them prevent the onset through suitable lifestyle interventions, or help them manage their disease with practical advice and utilisation of Scheme benefits. A Health Risk Assessment can be requested at participating pharmacies and BASA registered biokineticists





CONTRIBUTIONS **& BENEFIT TABLES**









MAXIFED PLANS

PROGRAMMES AND WELLNESS INITIATIVES

Programmes and wellness initiatives

We give our members more value and support when they need it through additional programmes, benefits and initiatives.

AfA (HIV Management) >

Alignd >

Corporate wellness days >

Diabetes Care >

Emergency transport/response >

Fedhealth Conservative Back and Neck Rehabilitation Programme >

GoSmokeFree Smoking Cessation Programme >

Health Risk Assessments >

Hospital at Home >

MediTaxi >

24-hour Nurse Line >

Paed-IQ >

Sisters-on-Site >

SOS Call Me >

Weight Management Programme >





Hospital at Home

Fedhealth's technology-enabled Hospital at Home service, in partnership with Quro Medical, brings the essential elements of in-patient care to a patient's home, including real-time patient monitoring. It's available in the Eastern Cape, Western Cape and Gauteng, as well as Bloemfontein, with rollout to other areas to follow in due course. This service gives Fedhealth members the option to receive active

treatment for a specified period at home instead of a general hospital ward, without compromising on the quality of care. Visit www.quromedical.co.za or call 010 141 7710.





CONTRIBUTIONS **& BENEFIT TABLES**







MAXIFED PLANS

PROGRAMMES AND WELLNESS INITIATIVES

Programmes and **wellness** initiatives

We give our members more value and support when they need it through additional programmes, benefits and initiatives.

AfA (HIV Management) >

Alignd >

Corporate wellness days >

Diabetes Care >

Emergency transport/response >

Fedhealth Conservative Back and Neck Rehabilitation Programme >

GoSmokeFree Smoking Cessation Programme >

Health Risk Assessments >

Hospital at Home >

MediTaxi >

24-hour Nurse Line >

Paed-IQ >

Sisters-on-Site >

SOS Call Me >

Weight Management Programme >



MediTaxi

MediTaxi is a medical taxi service available to Fedhealth members who've had hospital authorisations in Cape Town, Johannesburg, Pretoria and Durban. Members can access the 24/7 MediTaxi benefit to take them to follow-up doctor's appointments, if they've undergone an authorised operation or medical treatment that prevents them from driving. Limited to two return trips per member/ beneficiary per annum.



TAXI



CONTRIBUTIONS & BENEFIT TABLES









MAXIFED PLANS

PROGRAMMES AND WELLNESS INITIATIVES

Programmes and **wellness** initiatives

We give our members more value and support when they need it through additional programmes, benefits and initiatives.

AfA (HIV Management) >

Alignd >

Corporate wellness days >

Diabetes Care >

Emergency transport/response >

Fedhealth Conservative Back and Neck Rehabilitation Programme >

GoSmokeFree Smoking Cessation Programme >

Health Risk Assessments >

Hospital at Home >

MediTaxi >

24-hour Nurse Line >

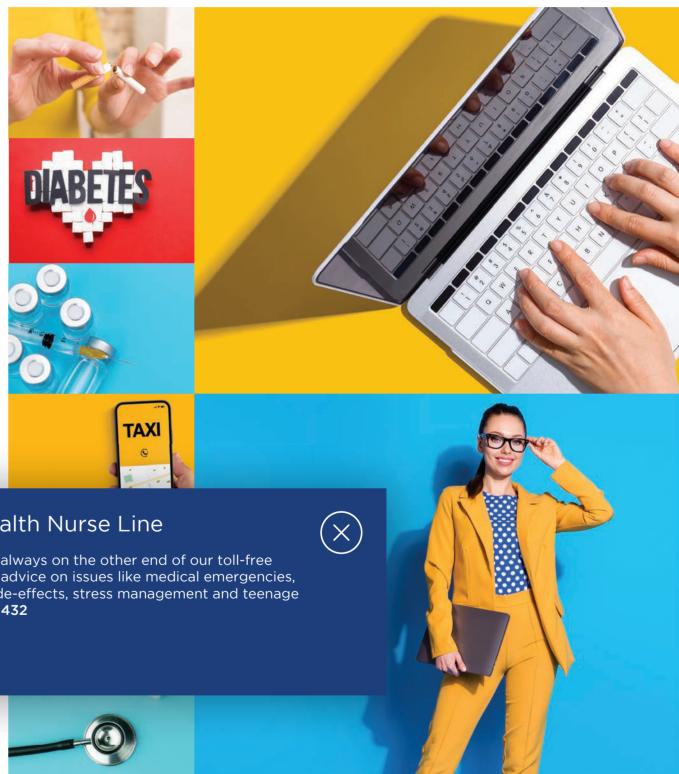
Paed-IQ >

Sisters-on-Site >

SOS Call Me >

Weight Management Programme >





24-hour Fedhealth Nurse Line

Professional nurses are always on the other end of our toll-free 24-hour line to provide advice on issues like medical emergencies, symptoms, medicine side-effects, stress management and teenage support. Call **0860 333 432**





CONTRIBUTIONS & BENEFIT TABLES





MAXIFED PLANS

PROGRAMMES AND WELLNESS INITIATIVES

Programmes and **wellness** initiatives

We give our members more value and support when they need it through additional programmes, benefits and initiatives.

AfA (HIV Management) >

Alignd >

Corporate wellness days >

Diabetes Care >

Emergency transport/response >

Fedhealth Conservative Back and Neck Rehabilitation Programme >

GoSmokeFree Smoking Cessation Programme >

Health Risk Assessments >

Hospital at Home >

MediTaxi >

24-hour Nurse Line >

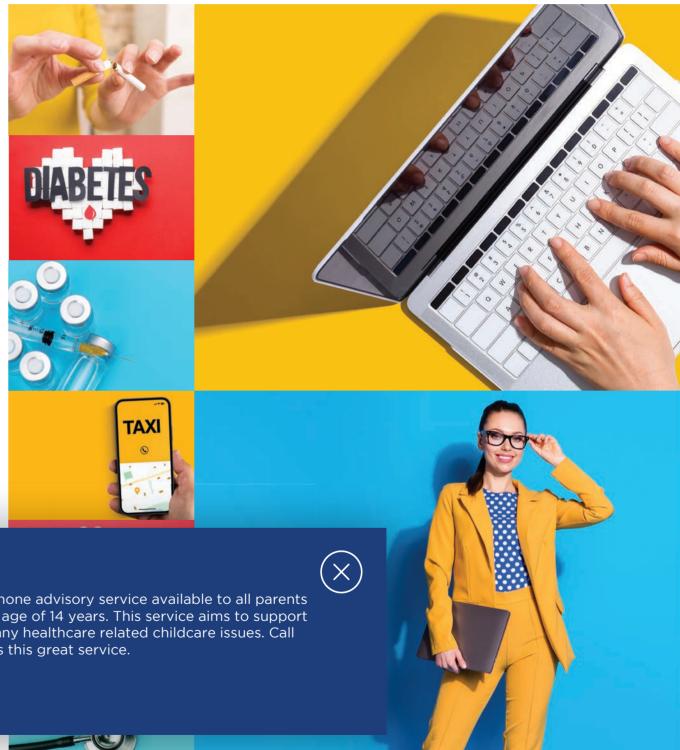
Paed-IQ >

Sisters-on-Site >

SOS Call Me >

Weight Management Programme >





Paed-IQ

Paed-IQ is a 24/7 telephone advisory service available to all parents with children under the age of 14 years. This service aims to support and advise parents on any healthcare related childcare issues. Call 0860 444 128 to access this great service.





CONTRIBUTIONS & BENEFIT TABLES





MAXIFED PLANS

PROGRAMMES AND WELLNESS INITIATIVES

Programmes and **wellness** initiatives

We give our members more value and support when they need it through additional programmes, benefits and initiatives.

AfA (HIV Management) >

Alignd >

Corporate wellness days >

Diabetes Care >

Emergency transport/response >

Fedhealth Conservative Back and Neck Rehabilitation Programme >

GoSmokeFree Smoking Cessation Programme >

Health Risk Assessments >

Hospital at Home >

MediTaxi >

24-hour Nurse Line >

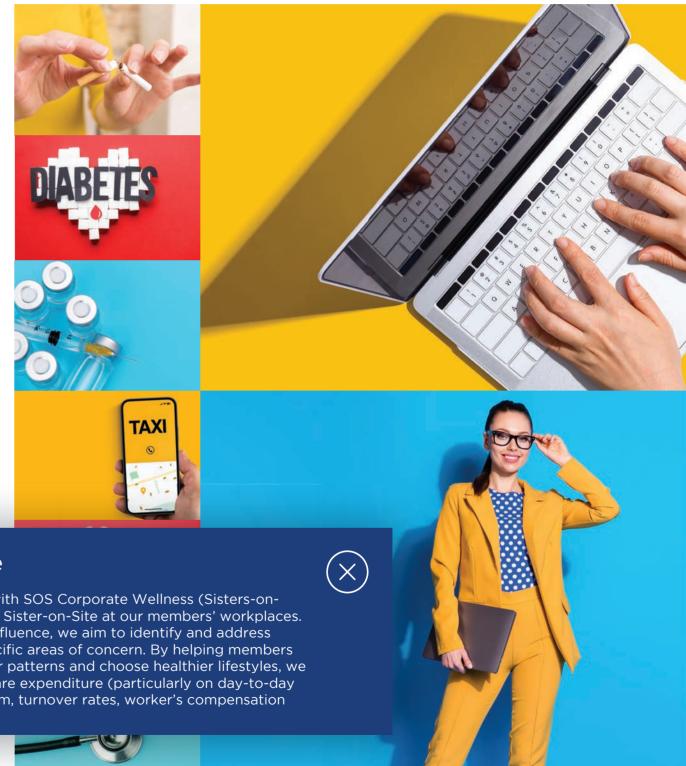
Paed-IQ >

Sisters-on-Site >

SOS Call Me >

Weight Management Programme >





Sisters-on-Site

Fedhealth partnered with SOS Corporate Wellness (Sisters-on-Site) to offer a nursing Sister-on-Site at our members' workplaces. With the employer's influence, we aim to identify and address the organisation's specific areas of concern. By helping members change their behaviour patterns and choose healthier lifestyles, we aim to reduce healthcare expenditure (particularly on day-to-day utilisation), absenteeism, turnover rates, worker's compensation claims and tardiness.













MAXIFED PLANS

PROGRAMMES AND WELLNESS INITIATIVES

Programmes and **wellness** initiatives

We give our members more value and support when they need it through additional programmes, benefits and initiatives.

AfA (HIV Management) >

Alignd >

Corporate wellness days >

Diabetes Care >

Emergency transport/response >

Fedhealth Conservative Back and Neck Rehabilitation Programme >

GoSmokeFree Smoking Cessation Programme >

Health Risk Assessments >

Hospital at Home >

MediTaxi >

24-hour Nurse Line >

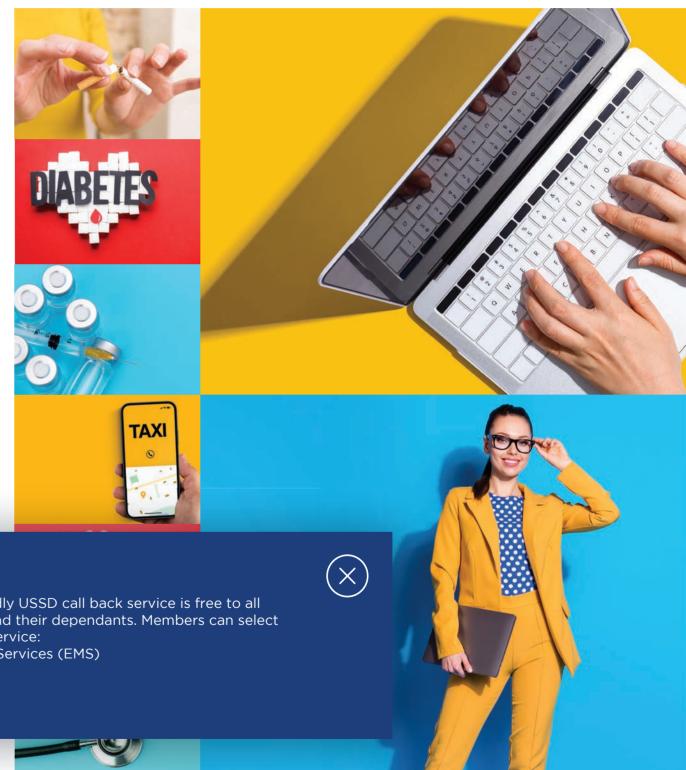
Paed-IQ >

Sisters-on-Site >

SOS Call Me >

Weight Management Programme >





SOS Call Me

Fedhealth's user-friendly USSD call back service is free to all Fedhealth members and their dependants. Members can select three options on the service:

- 1. Emergency Medical Services (EMS)
- 2. Nurse Line
- 3. MediTaxi





CONTRIBUTIONS & BENEFIT TABLES





MAXIFED PLANS

PROGRAMMES AND WELLNESS INITIATIVES

Programmes and **wellness** initiatives

We give our members more value and support when they need it through additional programmes, benefits and initiatives.

AfA (HIV Management) >

Alignd >

Corporate wellness days >

Diabetes Care >

Emergency transport/response >

Fedhealth Conservative Back and Neck Rehabilitation Programme >

GoSmokeFree Smoking Cessation Programme >

Health Risk Assessments >

Hospital at Home >

MediTaxi >

24-hour Nurse Line >

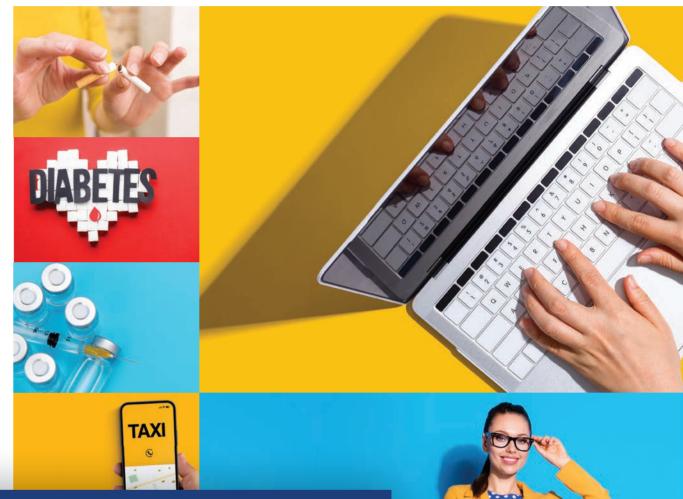
Paed-IQ >

Sisters-on-Site >

SOS Call Me >

Weight Management Programme >





Weight Management Programme

The Weight Management Programme is an intervention expertly designed for qualifying Fedhealth members with a high BMI and waist circumference. Members participate in a 12-week, biokineticist-led intervention plan that gives them access to a dietician and psychologist with the goal to lose the excess weight and lead healthier, more rewarding lives. Once the programme is completed, ongoing advice and monitoring is available for continued support. For more information, email weightmanagement@fedhealth.co.za. This benefit is available every two years.





CONTRIBUTIONS **& BENEFIT TABLES**











MAXIFED PLANS

PROGRAMMES AND WELLNESS INITIATIVES

maxiFED Contributions

| maxima PLUS (including Savings and OHEB) | | | | | | | |
|--|--------|---------|--------|----------------------|-------------|--|--|
| | Risk | Savings | Total | Annual Threshold* | Annual OHEB | | |
| Member | 12 528 | 594 | 13 122 | 18 900 | 9 794 | | |
| Adult dependant | 10 814 | 512 | 11 326 | 14 700 | 7 067 | | |
| Child dependant* | 3 871 | 183 | 4 054 | 5 100 | 2 171 | | |

maxiFED Calculations

| | Risk | Savings | Total | Annual savings | OHEB | Total day-to-day available | Annual Threshold level | Self- payment gap |
|--------------|--------|---------|--------|-------------------|--------|----------------------------------|------------------------------|-------------------------|
| м | 12 528 | 594 | 13 122 | 7 128 | 9 794 | 16 922 | 18 900 | 1 978 |
| M + AD | 23 342 | 1 106 | 24 448 | 13 272 | 16 861 | 30 133 | 33 600 | 3 467 |
| M + AD + CD | 27 213 | 1 289 | 28 502 | 15 468 | 19 032 | 34 500 | 38 700 | 4 200 |
| M + AD + 2CD | 31 084 | 1 472 | 32 556 | 17 664 | 21 203 | 38 867 | 43 800 | 4 933 |

| maxima EXEC (including Savings) | | | | | | |
|---------------------------------|-------|---------|-------|----------------------|--|--|
| | Risk | Savings | Total | Annual Threshold* | | |
| Member | 7 342 | 963 | 8 305 | 16 400 | | |
| Adult dependant | 6 373 | 836 | 7 209 | 12 600 | | |
| Child dependant* | 2 269 | 297 | 2 566 | 4 200 | | |

*Up to a maximum of three children

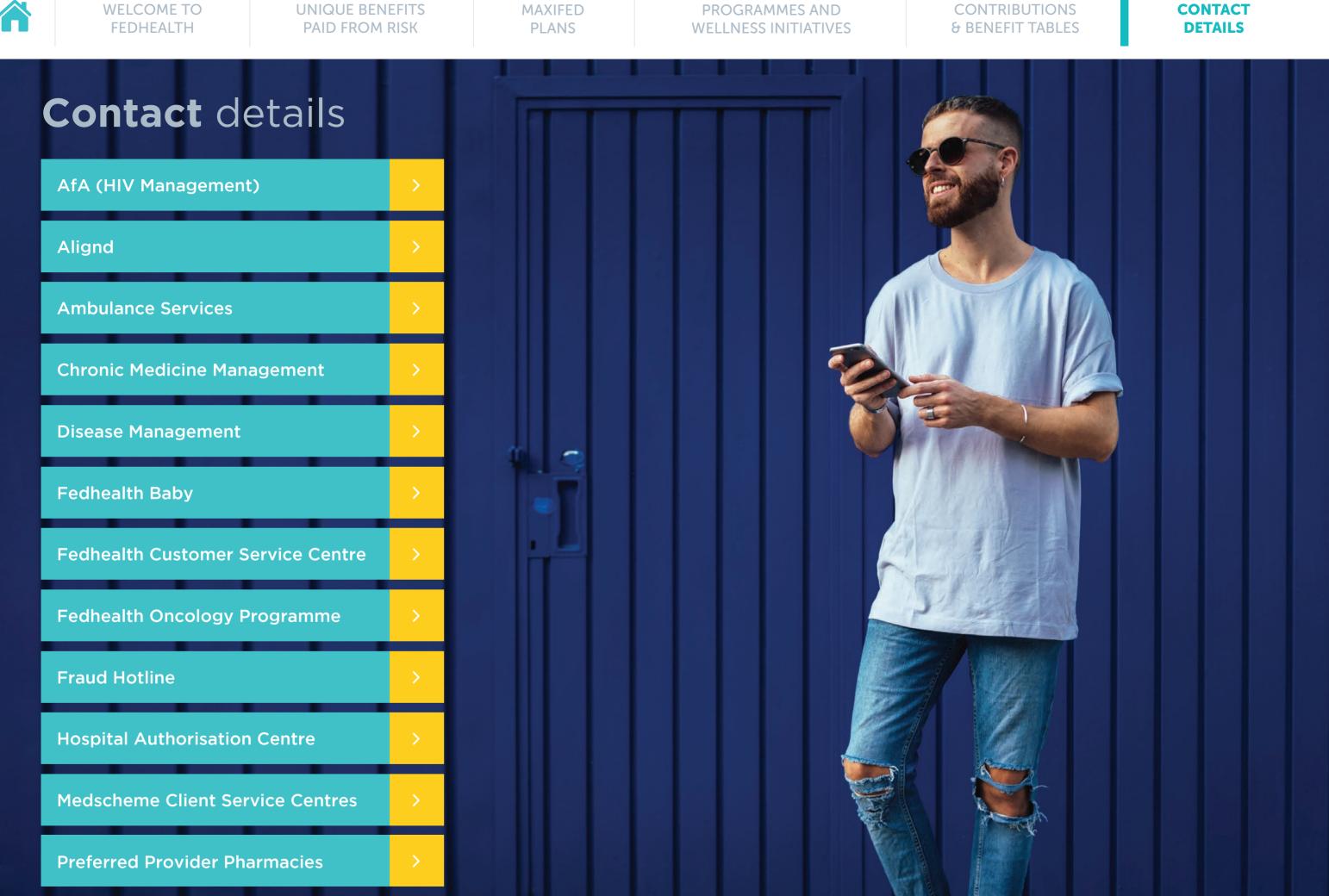
| maxima EXEC (including Savings) | | | | | | | | |
|---------------------------------|--------|---------|--------|-------------------|----------------------------------|------------------------------|--------------------------------|--|
| | Risk | Savings | Total | Annual savings | Total day-to-day available | Annual Threshold level | <u>Self-</u> payment gap | |
| Μ | 7 342 | 963 | 8 305 | 11 556 | 11 556 | 16 400 | 4 844 | |
| M + AD | 13 715 | 1 799 | 15 514 | 21 588 | 21 588 | 29 000 | 7 412 | |
| M + AD + CD | 15 984 | 2 096 | 18 080 | 25 152 | 25 152 | 33 200 | 8 048 | |
| M + AD + 2CD | 18 253 | 2 393 | 20 646 | 28 716 | 28 716 | 37 400 | 8 684 | |



CONTRIBUTIONS & BENEFIT TABLES











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PROGRAMMES AND WELLNESS INITIATIVES





AfA (HIV Management)

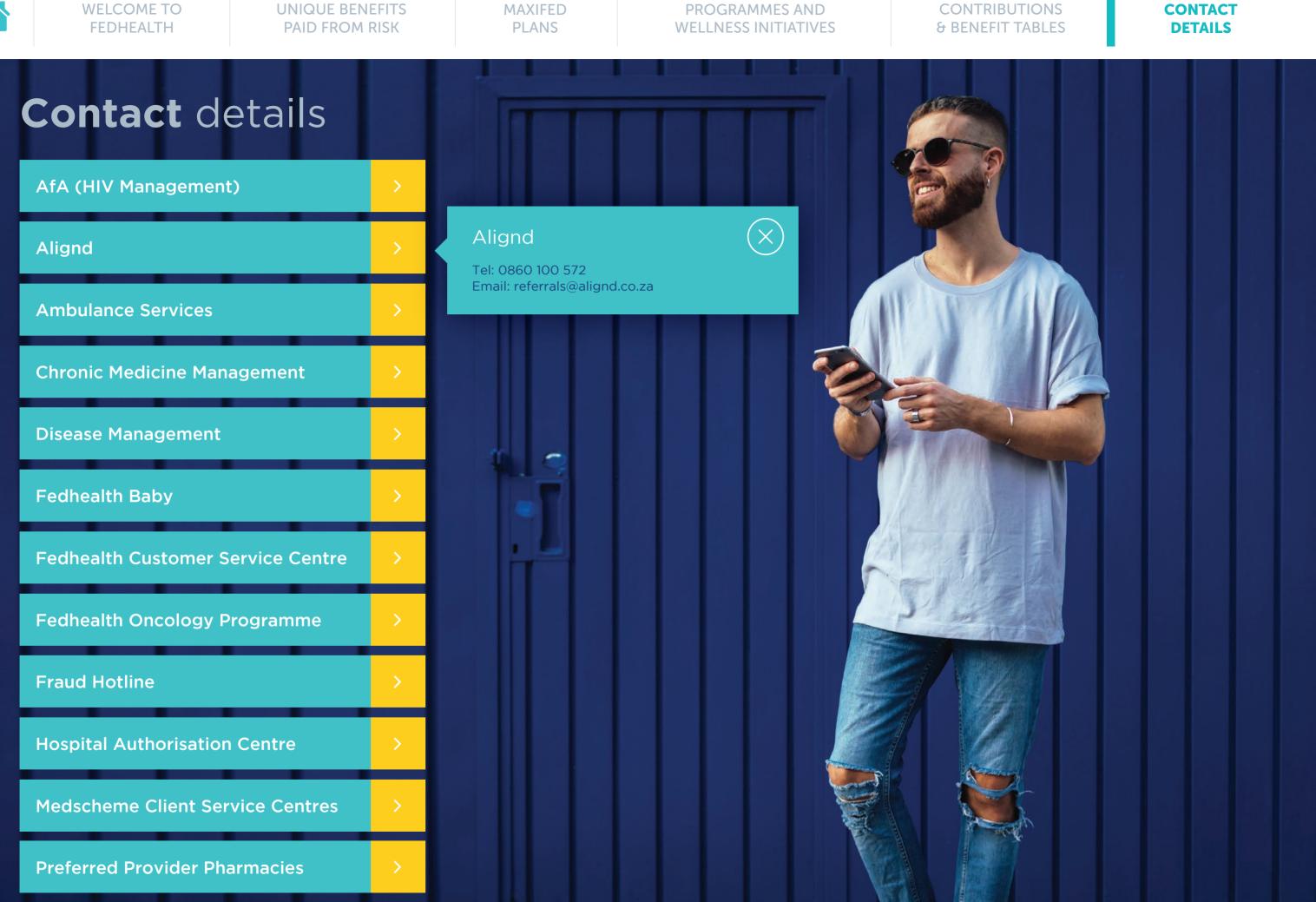
Monday to Friday 08h00 - 17h00 Tel: 0860 100 646 Email: afa@afadm.co.za Web: www.aidforaids.co.za SMS (call me): 083 410 9078







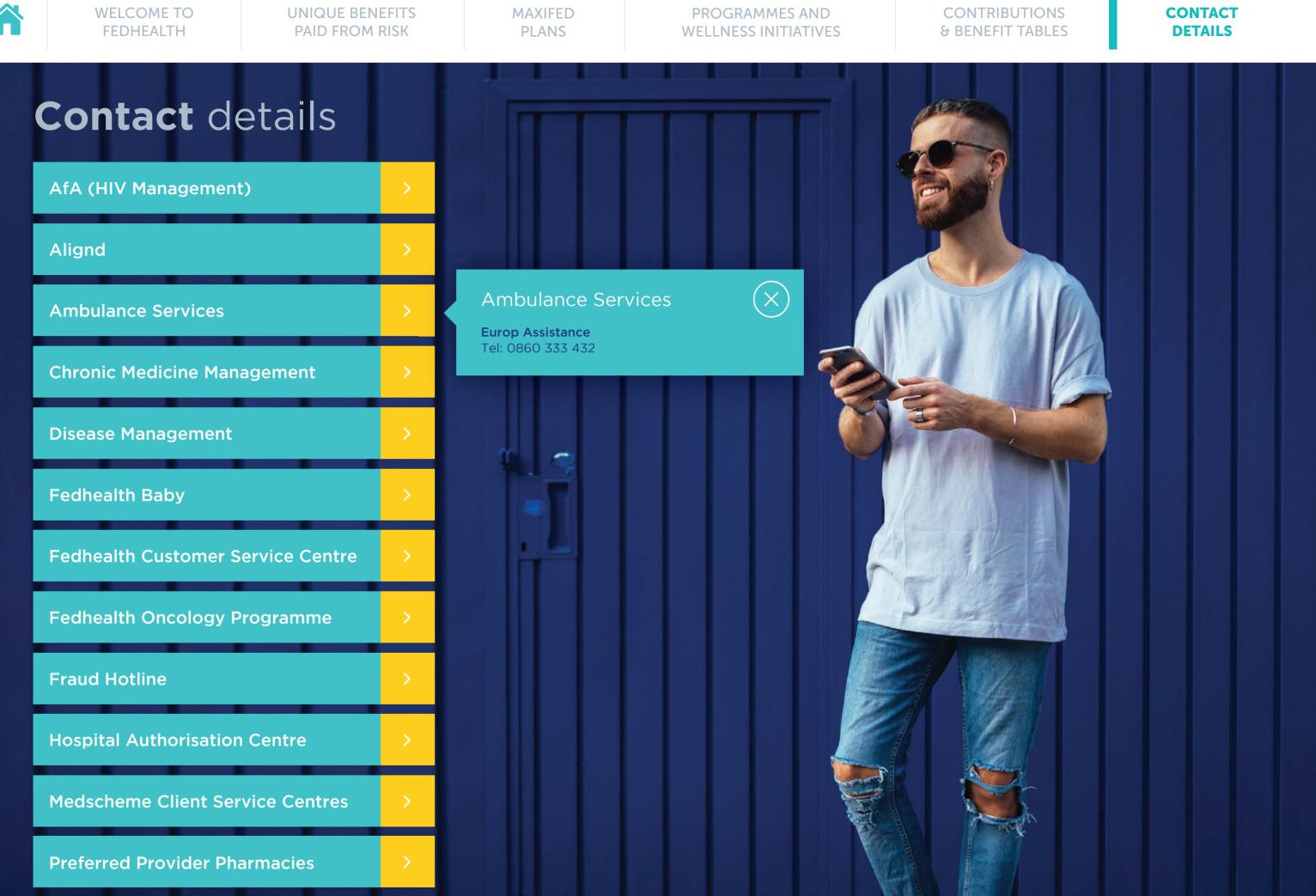




















PROGRAMMES AND WELLNESS INITIATIVES

Contact details

AfA (HIV Management)

Alignd

Ambulance Services

Chronic Medicine Management

Disease Management

Fedhealth Baby

Fedhealth Customer Service Centre

Fedhealth Oncology Programme

Fraud Hotline

Hospital Authorisation Centre

Medscheme Client Service Centres

Preferred Provider Pharmacies

FEDHEALTH Create your aid.

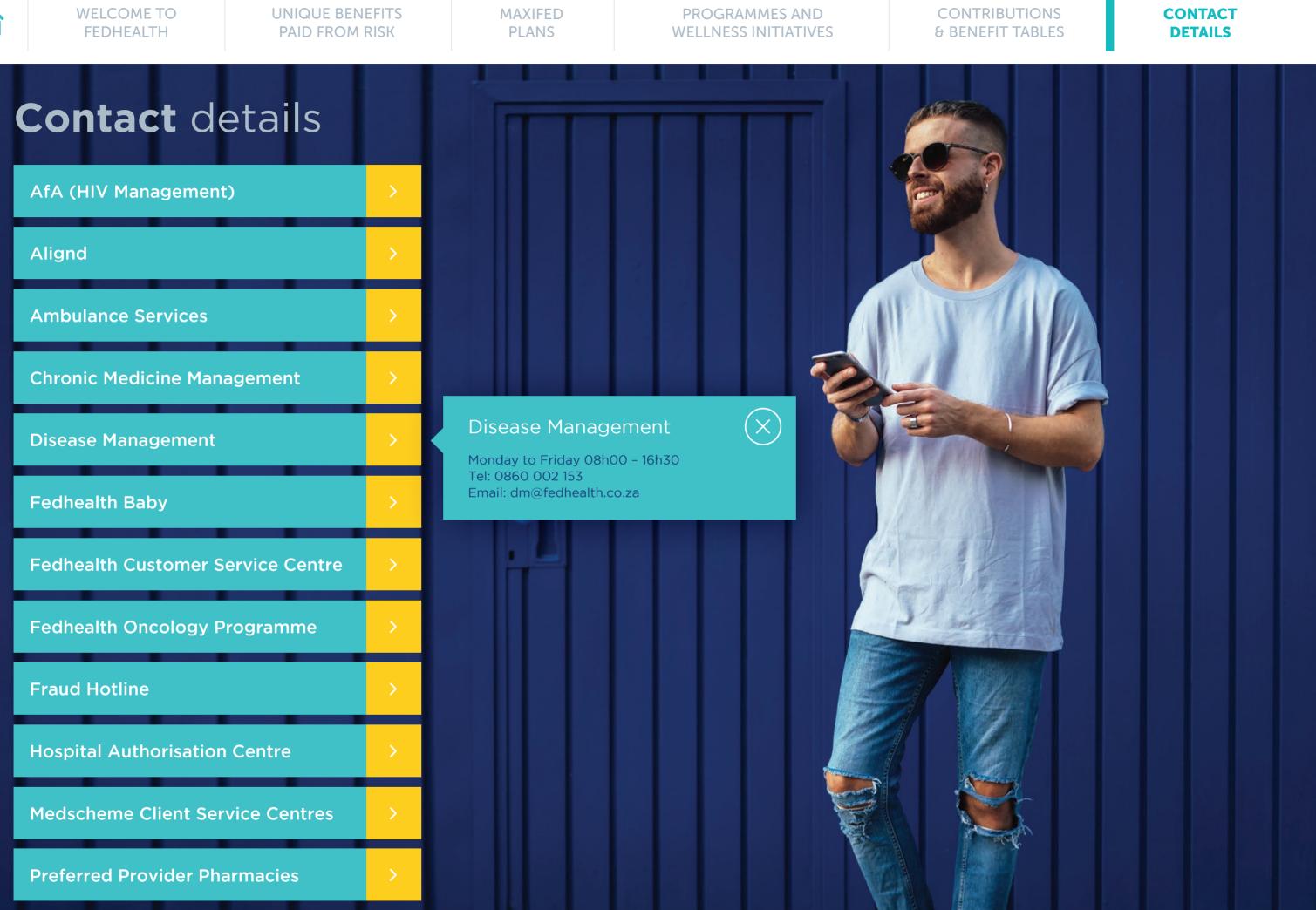
Chronic Medicine Management

Monday to Thursday 08h30 - 17h00 Friday 09h00 - 17h00 Tel: 0860 002 153 Email: cmm@fedhealth.co.za Postal address: PO Box 38632, Pinelands, 7430





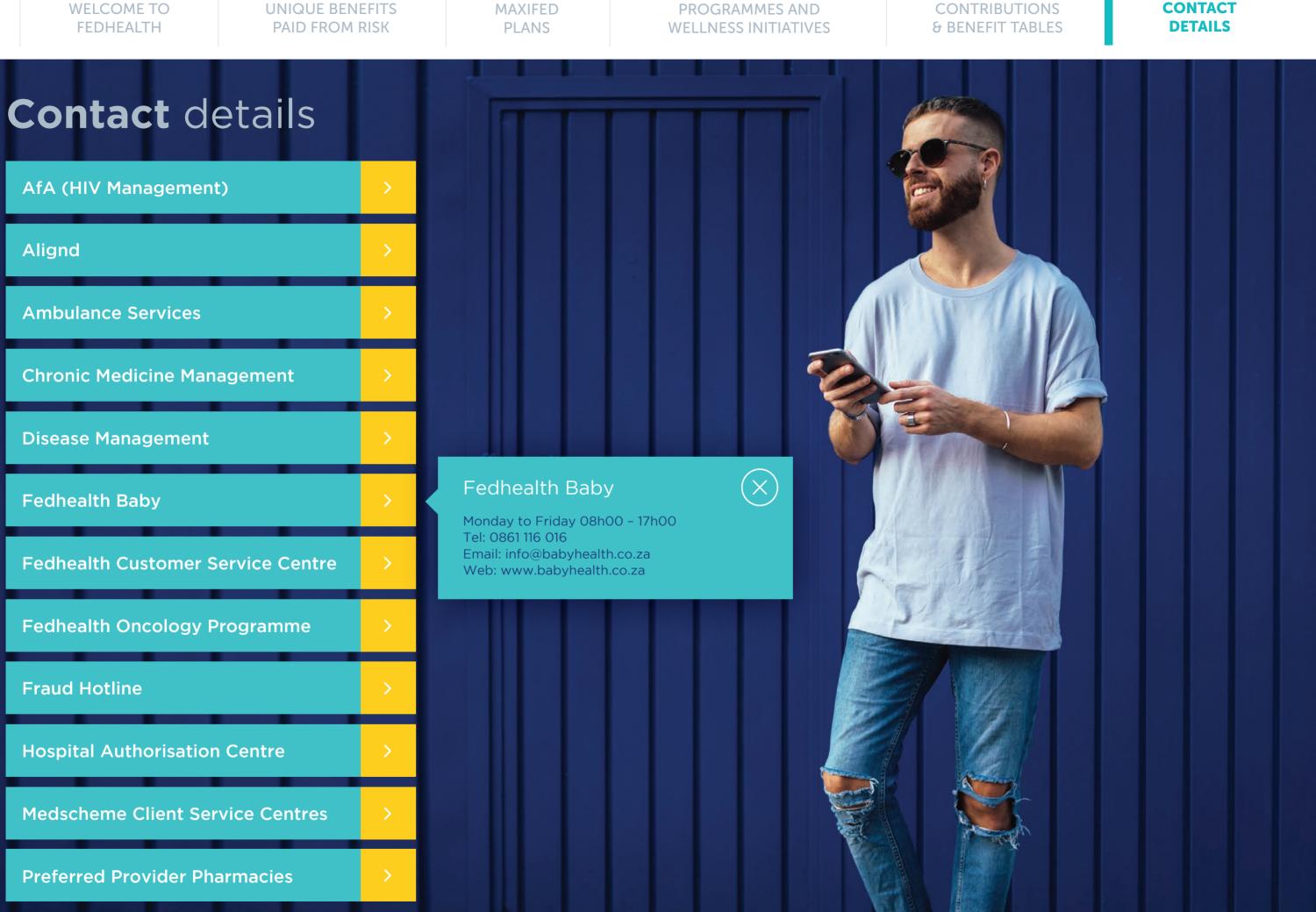














CONTRIBUTIONS







PROGRAMMES AND WELLNESS INITIATIVES

Contact details

AfA (HIV Management)

Alignd

Ambulance Services

Chronic Medicine Management

Disease Management

Fedhealth Baby

Fedhealth Customer Service Centre

Fedhealth Oncology Programme

Fraud Hotline

Hospital Authorisation Centre

Medscheme Client Service Centres

Preferred Provider Pharmacies



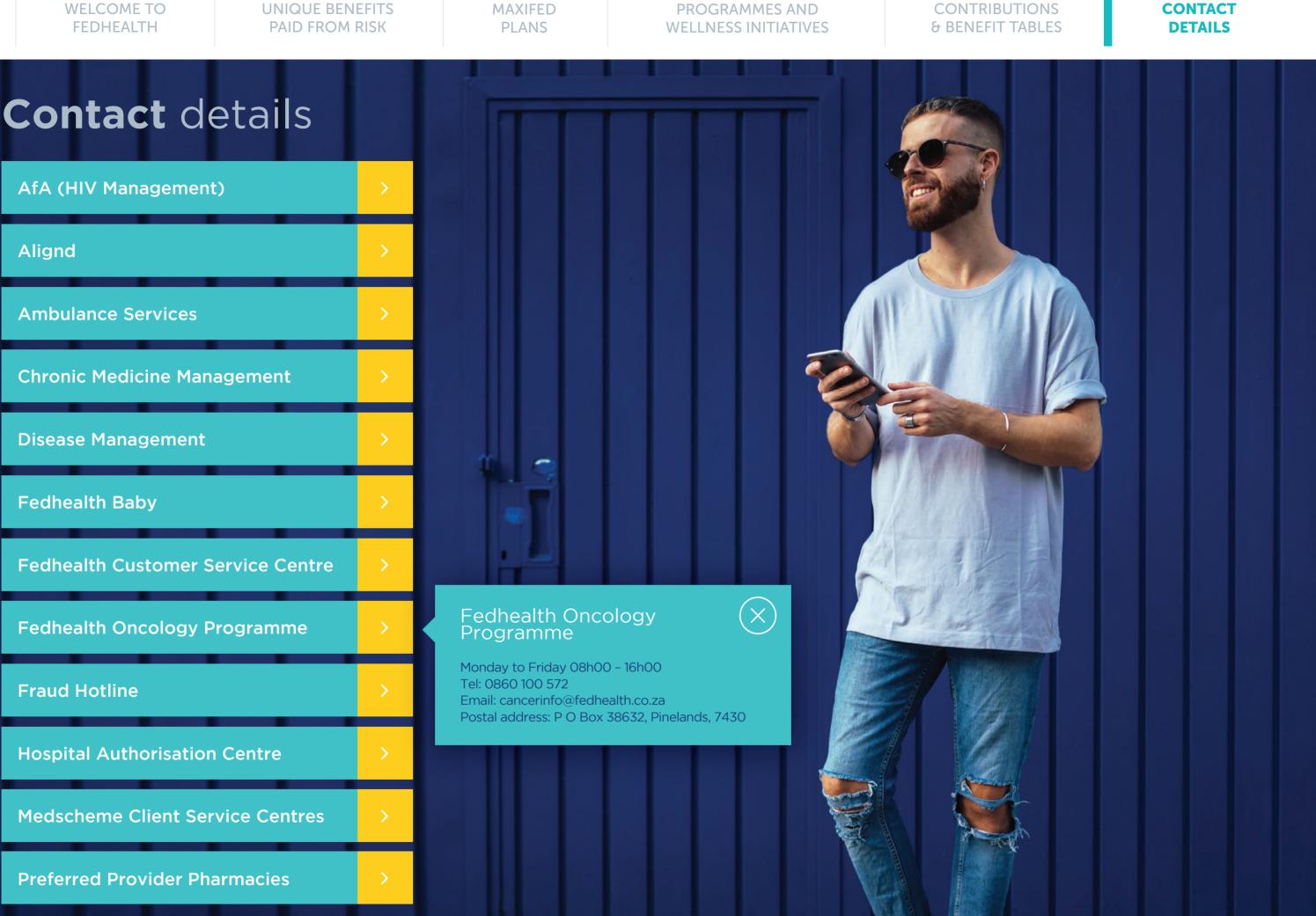
Fedhealth Customer Service Centre

Monday to Thursday 08h30 - 17h00 Friday 09h00 - 17h00 Tel: 0860 002 153 Email: member@fedhealth.co.za Claim submission: claims@fedhealth.co.za Web: www.fedhealth.co.za Postal address: Private Bag X3045, Randburg, 2125





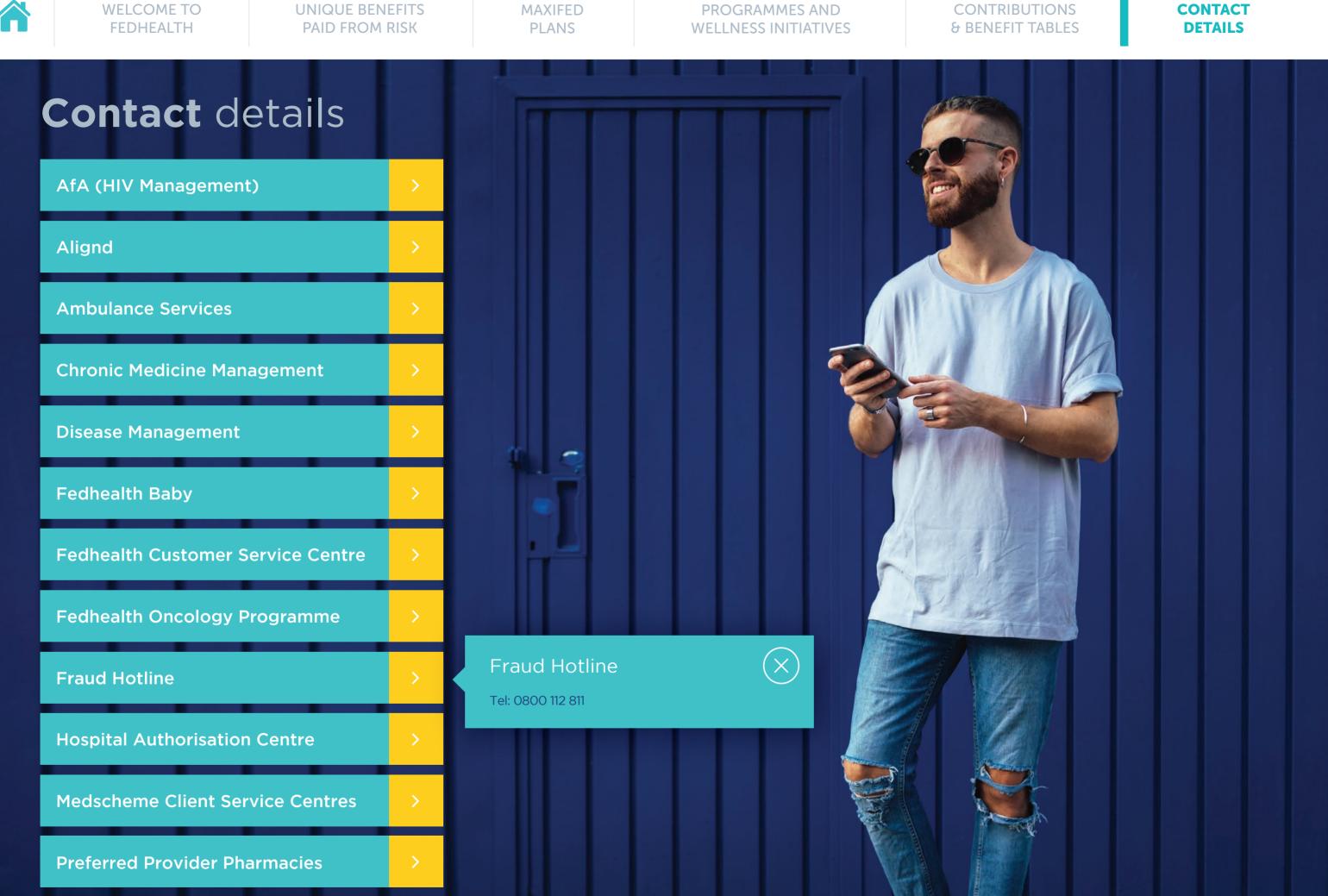








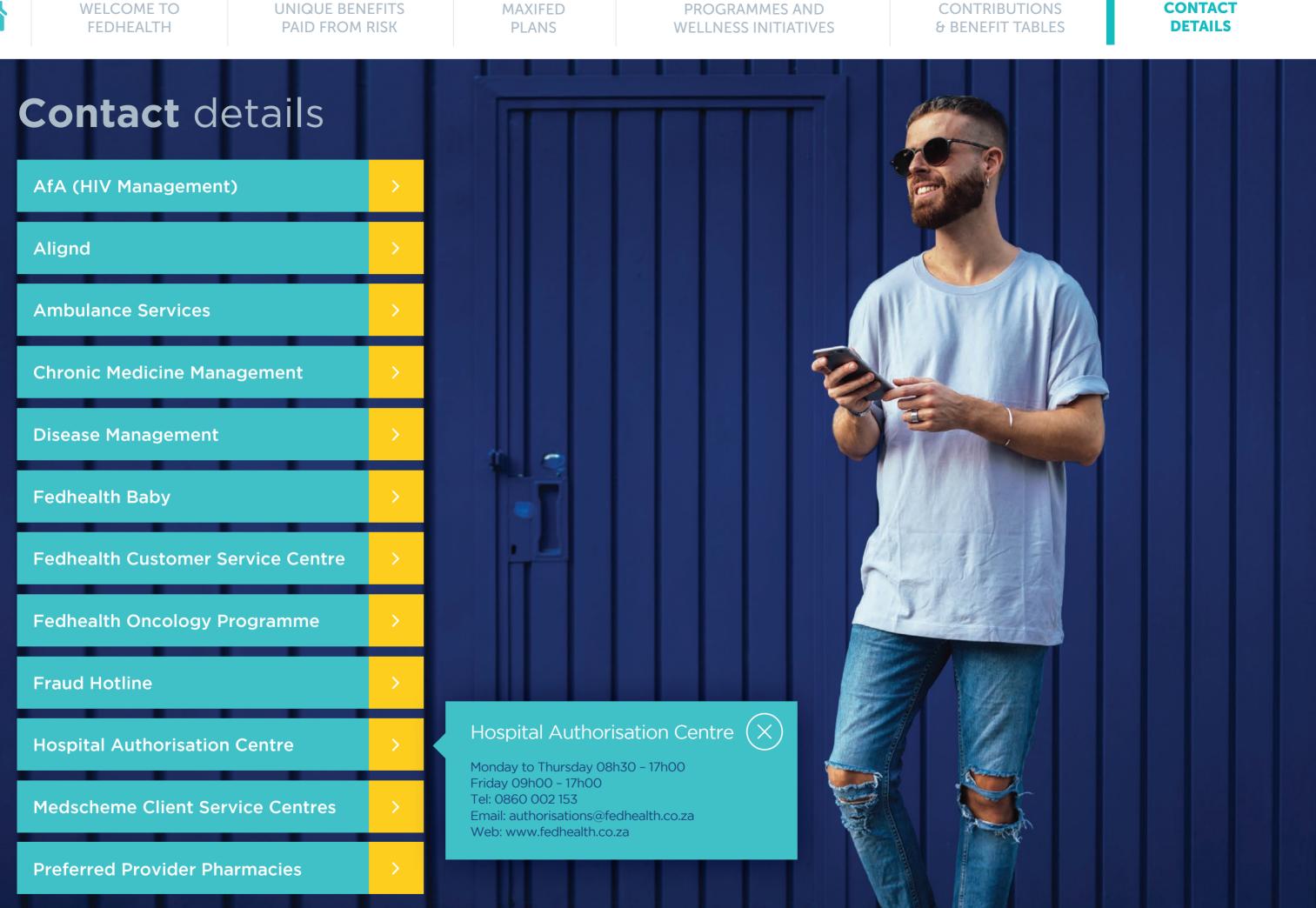














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Medscheme Client Service Centres

These branches are open Monday to Thursday 07h30 - 17h00, Friday 09h00 - 17h00 and Saturday 08h00 - 12h00

Bloemfontein:

Medical Suites 4 and 5, First Floor, Middestad Mall, Corner West Burger and Charles Streets Cape Town: Shop 6, 9 Long Street Cnr Long & Waterkant Streets, Cape Town Durban: Ground Floor, 102 Stephen Dlamini Road, Musgrave, Durban Port Elizabeth: 1st Floor, Block 6, Greenacres Office Park, 2nd Avenue, Newton Park Pretoria: Nedbank Plaza, Ground Floor, Shop 17, 175 Steve Biko Street, Arcadia **Roodepoort:** Shop 21 & 22, Flora Centre, Cnr Ontdekkers and Conrad Roads, Florida North, Roodepoort Vereeniging: 27 Grey Avenue











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Clicks

Tel: 0860 254 257 To locate a store, go to: www.clicks.co.za and select Store Locator

Dis-Chem

Care-Line: 0860 347 243 To locate a store, go to: www.dischem.co.za and select Store Locator

Medirite Pharmacy Tel: 0800 222 617 To locate a store, go to: www.medirite.co.za and select Store Locator

visit www.icpa.co.za/find-a-pharmacy/

Pharmacy Direct

Monday to Friday 07h30 - 17h00 Tel: 0860 027 800 Fax: 0866 114 000/ 1/ 2/ 3/ 4 Email: care@pharmacydirect.co.za Web: www.pharmacydirect.co.za SMS (call me): 083 690 8934

Clicks Direct Medicines Tel: 0861 444 405 Email: directmedicines@dirmed.co.za

Dis-Chem Direct Courier Tel: 011 589 2788 Email: direct.documents@dischem.co.za

Medirite Courier Pharmacy Tel: 0800 010 701 Email: medirite.courier@shoprite







